

**Village of Arlington Heights**  
**EMPLOYEE TOTAL COMPENSATION PACKAGE**  
**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
EILEEN CRAIN	ADMINISTRATIVE ASSISTANT	38260.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KATHERINE DEASEY	EXECUTIVE ASSISTANT	95432.00	1,000.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
NANCY KLUZ	COMMUNITY RELATIONS COORD	125094.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
DIANE MIKULA	ASSISTANT VILLAGE MANAGER	135890.00	1,000.00	0.00	0.00	11,364.00	20.83	12.00	0.00	0.00
RANDALL RECKLAUS	VILLAGE MANAGER	205348.00	0.00	6,000.00	0.00	26,016.00	20.00	12.00	0.00	0.00
		<b>561,764.00</b>				<b>60,108.00</b>	<b>82.83</b>	<b>48.00</b>	<b>0.00</b>	<b>0.00</b>
JOAN BOKINA	EMPLOYEE BENEFITS COORDINATOR	100000.00	0.00	0.00	0.00	26016.00	15.00	12.00	0.00	0.00
JEAN COOK	HR/BENEFITS SPECIALIST	54579.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EILEEN HELLSTROM	ADMINISTRATIVE ASSISTANT	77478.00	1,000.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
KELLY GROSSMANN	ASSISTANT HUMAN RESOURCE DIRECTOR	93165.00	1,000.00	0.00	0.00	11,136.00	17.00	12.00	0.00	0.00
MARY RATH	DIRECTOR OF HUMAN RESOURCES	133193.00	1,100.00	0.00	0.00	26,016.00	22.00	12.00	0.00	0.00
		<b>458,415.19</b>				<b>89,184.00</b>	<b>71.00</b>	<b>48.00</b>	<b>0.00</b>	<b>0.00</b>
LYNETTE BUECHNER	PARALEGAL	59696.00	1,072.00	0.00	0.00	26,016.00	22.73	8.00	0.00	0.00
LISA FARRINGTON	STAFF ATTORNEY	83291.00	1,072.00	0.00	0.00	26,016.00	22.73	8.00	0.00	0.00
CAROL KERBS	ADMINISTRATIVE ASSISTANT	57202.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
ROBIN WARD	IN-HOUSE COUNSEL	162142.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
		<b>362,331.39</b>				<b>63,396.00</b>	<b>25.00</b>	<b>28.00</b>	<b>0.00</b>	<b>0.00</b>
NADIYA ARCHIE	ACCOUNT CLERK	37607.00	0.00	0.00	0.00	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
KEVIN BAUMGARTNER	ACCOUNTING ASSISTANT	63345.00	0.00	0.00	0.00	25,488.00	15.00	12.00	0.00	0.00
JENNIFER BOYLE	ACCOUNT CLERK	47694.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
LORI ERICKSEN	WATER BILLING CLERK	73331.00	1,000.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
MELISSA GAIGE	FINANCIAL ASSISTANT	57391.00	0.00	0.00	0.00	21,972.00	10.00	12.00	0.00	0.00
DANIELLE GROSS	CUSTOMER SERVICE REP	54751.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
REBECCA HUME	VILLAGE CLERK	86983.00	900.00	0.00	0.00	26,016.00	15.00	12.00	0.00	0.00
MARY JUAREZ	ASSISTANT FINANCE DIRECTOR	134629.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
PAULA KERELUK	PURCHASING COORDINATOR	84746.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
THOMAS KUEHNE	FINANCE DIRECTOR/TREASURER	169645.00	1,000.00	0.00	0.00	26,016.00	22.00	12.00	0.00	0.00

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
ELLEN LOZOWSKI	FINANCIAL ASSISTANT	73331.00	1,000.00	0.00	0.00	26,016.00	19.00	12.00	0.00	0.00
JAMES OBOG	ACCOUNTANT	110415.00	1,100.00	0.00	0.00	11,364.00	22.42	12.00	0.00	0.00
DENISE RUDA	BUDGET COORDINATOR	73122.00	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
NANCY RODRIGUEZ	WATER BILLING CLERK	73331.00	1,000.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
ALEXIS SMULSON	ACCOUNTING MANAGER	106631.00	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
JUDY THEODORE	PAYROLL COORDINATOR	80613.00	900.00	0.00	0.00	26,016.00	15.00	12.00	0.00	0.00
GEORGINE VOIGHT	CUSTOMER SERVICE SUPERVISOR	78836.00	1,100.00	0.00	0.00	25,488.00	20.00	12.00	0.00	0.00
PAMELA WILKIEL	ADMINISTRATIVE ASSISTANT	77478.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
		<b>1,446,272.66</b>				<b>340,128.00</b>	<b>275.42</b>	<b>192.00</b>	<b>0.00</b>	<b>0.00</b>
BEVERLY DAVIS	IT ASSISTANT	91099.00	1,100.00	0.00	0.00	11,364.00	21.33	12.00	0.00	0.00
DANIEL DAVIS	SYSTEMS ENGINEER	92455.00	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
THOMAS KANE	APPLICATIONS PROGRAMMER	110415.00	1,000.00	0.00	0.0000	19,356.00	17.75	12.00	0.00	0.00
TOMASZ PYZ	INFORMATION TECHNOLOGY SPCLIST	68291.00	0.00	0.00	0.00	19,356.00	10.00	12.00	0.00	0.00
ROBERT TARASZKA	IT MANAGER	115937.00	0.00	0.00	0.00	25,488.00	15.00	12.00	0.00	0.00
		<b>478,197.00</b>				<b>101,052.00</b>	<b>74.08</b>	<b>60.00</b>	<b>0.00</b>	<b>0.00</b>
JEFFREY AIELLO	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
MARLEEN ALICEA	RECORDS CLERK	67372.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
RODOLFO AVALOS JR	POLICE OFFICER	101056.00	1,000.00	0.00	1,000.00	19,356.00	18.00	12.00	0.00	0.00
ALAN BAUMGARTNER	POLICE SERGEANT	121664.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
DANIEL BELL	POLICE OFFICER	79271.00	0.00	0.00	0.00	19,356.00	10.00	12.00	0.00	0.00
MICHELLE BERTUCCI	PUBLIC SERVICE OFFICER	69840.00	900.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
WESLEY BLAND	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
ANDREW BLEVINS	POLICE SERGEANT	118695.00	1,000.00	0.00	500.00	19,356.00	17.00	12.00	0.00	0.00
MATTHEW BOUCEK	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
RICHARD BOYLE	OPERATIONS SUPPORT SUPERVISOR	73412.00	1,600.00	0.00	0.00	25,488.00	25.00	12.00	0.00	0.00
LORI BRAY	PUBLIC SERVICE OFFICER	71544.00	1,000.00	0.00	0.00	6,348.00	17.00	12.00	0.00	0.00

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
BRIAN BROSNAN	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
CHARLES BUCZYNSKI	POLICE SERGEANT	121664.00	1,600.00	0.00	1,000.00	19,356.00	25.00	12.00	0.00	0.00
RYAN BUTCHER	POLICE OFFICER	91756.00	0.00	0.00	0.00	6,348.00	11.67	12.00	0.00	0.00
MICHAEL BUTLER	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	11,364.00	23.00	12.00	0.00	0.00
JOHN BZDUSEK JR	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	26,016.00	20.67	12.00	0.00	0.00
NELSON CALZADILLA	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
GERALD CAPRIOTTI	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	19,356.00	23.00	12.00	0.00	0.00
ROBERT CARAWAY	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	19,356.00	22.42	12.00	0.00	0.00
EDSON CASTILLO	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
JENNIFER CASTILLO	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	0.00	20.00	12.00	0.00	0.00
JESSICA CHOJNOWSKI	POLICE OFFICER	101056.00	0.00	0.00	0.00	6,792.00	15.00	12.00	0.00	0.00
PATRICK CHOJNOWSKI	POLICE OFFICER	101056.00	0.00	0.00	1,000.00	6,348.00	15.00	12.00	0.00	0.00
MATTHEW CIACCIO	PUBLIC SERVICE OFFICER	73331.00	1,600.00	0.00	0.00	19,356.00	23.00	12.00	0.00	0.00
BRANDON CLABOUGH	POLICE OFFICER	79271.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
BRIAN CLARKE	POLICE OFFICER	101056.00	900.00	0.00	1,000.00	25,488.00	15.00	12.00	0.00	0.00
EDWARD COMMERS	POLICE SERGEANT	118695.00	900.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
ROBERT CONIGLIO	PUBLIC SERVICE OFFICER	58859.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
MICHAEL COWSERT	POLICE OFFICER	101056.00	1,600.00	0.00	1,000.00	19,356.00	23.00	12.00	0.00	0.00
THOMAS CROON	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
GRZEGORZ CZERNECKI	POLICE SERGEANT	121664.00	1,000.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
MARK DEL BOCCIO	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
COREY DUGAN	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
ANFINY ESHOO	POLICE OFFICER	87350.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
SEAN EDMONDSON	POLICE OFFICER	101056.00	1,000.00	0.00	1,000.00	19,356.00	17.00	12.00	0.00	0.00
MARK FELSER	POLICE OFFICER		1,600.00	0.00	0.00	11,364.00	23.00	12.00	0.00	0.00
LANCE FERGUSON	POLICE OFFICER	79271.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
DOUGLAS FILIPEK	POLICE OFFICER	79271.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00

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RAYMOND FINNERTY	POLICE OFFICER	101056.00	1,100.00	0.00	1,000.00	19,356.00	21.00	12.00	0.00	0.00
JOSEPHINE FIORITA	RECORDS CLERK	35931.69	848.00	0.00	0.00	26,016.00	13.50	6.48	0.00	0.00
DAVID FITZSIMMONS	RECORDS CLERK	52150.00	0.00	0.00	0.00	19,356.00	10.00	12.00	0.00	0.00
ANDREW FLENTGE	POLICE OFFICER	101056.00	900.00	0.00	1,000.00	11,364.00	15.00	12.00	0.00	0.00
JEFFREY FONTANA	POLICE OFFICER	91756.00	0.00	0.00	0.00	26,016.00	10.42	12.00	0.00	0.00
PIOTR GACEK	POLICE OFFICER	101056.00	900.00	0.00	1,000.00	11,364.00	17.00	12.00	0.00	0.00
ANDREW GATZ	POLICE OFFICER	87350.00	0.00	0.00	0.00	18,072.00	10.00	12.00	0.00	0.00
VICKI GEIER	ANIMAL WELFARE OFFICER	78836.00	1,000.00	0.00	0.00	6,348.00	17.00	12.00	0.00	0.00
DOUGLAS GLANZ	POLICE OFFICER	101056.00	900.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
TARYN GOMBAR	POLICE OFFICER	91756.00	0.00	0.00	0.00	11,364.00	10.42	12.00	0.00	0.00
ROBERTO GONZALEZ	PUBLIC SERVICE OFFICER	73331.00	1,000.00	0.00	0.00	11,364.00	17.75	12.00	0.00	0.00
WILLIAM GROSS	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	24.83	12.00	0.00	0.00
SHAWN GYORKE	POLICE COMMANDER	132700.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
DOUGLAS HAJEK	POLICE SERGEANT	124814.00	1,600.00	0.00	0.00	25,488.00	25.00	12.00	0.00	0.00
TYLER HALL	MANAGEMENT ANALYST/POLICE	68291.00	0.00	0.00	0.00	11,136.00	10.00	12.00	0.00	0.00
DANIEL HALTER	PUBLIC SERVICE OFFICER	57391.00	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
PETER HAMRICK	POLICE OFFICER	101056.00	1,600.00	0.00	1,000.00	0.00	23.00	12.00	0.00	0.00
JAMES HARKINS	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	19,356.00	22.75	12.00	0.00	0.00
NATHAN HAYES	DEPUTY CHIEF OF POLICE	136528.00	1,100.00	0.00	1,000.00	19,356.00	22.25	12.00	0.00	0.00
THOMAS HENDERSON	POLICE SERGEANT	124814.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
ROBERT HESS	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
JACOB HOWARD	POLICE OFFICER	91756.00	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
STEVEN HUDGENS	POLICE SERGEANT	121664.00	1,600.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
NANCY HUNDRIESER	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
BRANDON HUNSAKER	POLICE OFFICER	79271.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
TIMOTHY JASPER	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
MARK JOHANSON	POLICE OFFICER	75516.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00

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CHRISTOPHER JOHNSON	POLICE OFFICER	91756.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
JAMES JENNINGS	PUBLIC SERVICE OFFICER	73331.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
TIMOTHY KALTER	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
GARY KAMINSKY	POLICE SERGEANT	118695.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
JAMES KEHM	PUBLIC SERVICE OFFICER	63345.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
RAYMOND KESLER	PUBLIC SERVICE OFFICER	73331.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
JINHONG KIM	PUBLIC SERVICE OFFICER	61802.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
SCOTT KOSLOSKE	IDENTIFICATION TECHNICIAN	81156.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
ROBERT KOSTKA	PUBLIC SERVICE OFFICER II	65999.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
CHRISTOPHER KROESEN	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
JAMES KRYCA	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
DAVID LAVIN	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
DANIEL LEON	POLICE OFFICER	83212.00	0.00	0.00	0.00	6,348.00	10.00	12.00	0.00	0.00
KELLIE LICHTENBERGER	RECORDS CLERK	61878.00	900.00	0.00	0.00	26,016.00	15.00	12.00	0.00	0.00
PHILIP LORENZ	PROPERTY CUSTODIAN	68140.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
STEPHANIE MACK	POLICE SERGEANT	121664.00	1,600.00	0.00	0.00	11,136.00	25.00	12.00	0.00	0.00
RUSSELL MANDEL	POLICE SERGEANT	113042.00	1,100.00	0.00	1,000.00	26,016.00	20.00	12.00	0.00	0.00
SCOTT MAY	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
TYLER MASNOVI	POLICE OFFICER	75516.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
JAMES MCGRATH	POLICE SERGEANT	121664.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
WILLIAM MCINERNEY	PUBLIC SERVICE OFFICER	66688.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
ROBERT MICHELOTTI	PUBLIC SERVICE OFFICER	64897.00	1,100.00	0.00	0.00	19,356.00	21.00	12.00	0.00	0.00
MICHAEL MIGLIORISI	POLICE OFFICER	91756.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
MARK MILJAN	POLICE OFFICER	96262.00	0.00	0.00	0.00	6,792.00	15.00	12.00	0.00	0.00
PETAR MILUTINOVIC	POLICE SERGEANT	113042.00	900.00	0.00	1,000.00	19,356.00	17.00	12.00	0.00	0.00
MICHELE MORGAN	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	21,972.00	25.00	12.00	0.00	0.00
GERALD MOURNING	CHIEF OF POLICE	163091.00	1,000.00	0.00	1,000.00	19,356.00	20.67	12.00	0.00	0.00

\* Vacation Days and 24 Hour Shift Vacation Days are granted as of 1-1-2018. Sick Days and 24 Hour Shift Sick Days are granted as earned in 2018.

\*\* Bonus includes Longevity Pay

**Village of Arlington Heights**  
**EMPLOYEE TOTAL COMPENSATION PACKAGE**  
**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
JOSEPH MURPHY	POLICE OFFICER	101056.00	0.00	0.00	1,000.00	19,356.00	11.67	12.00	0.00	0.00
ALEXANDRA NELSON	POLICE SERGEANT	113042.00	1,600.00	0.00	0.00	11,364.00	23.00	12.00	0.00	0.00
CANDACE NYKIEL	ADMINISTRATIVE ASSISTANT	66513.00	900.00	0.00	0.00	26,016.00	15.00	12.00	0.00	0.00
JOHN O'LEARY	POLICE OFFICER	87350.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
MICHAEL ORLANDO	POLICE OFFICER	101056.00	900.00	0.00	1,000.00	18,072.00	17.00	12.00	0.00	0.00
ALEXANDRA OVINGTON	POLICE OFFICER	91756.00	0.00	0.00	0.00	11,136.00	10.00	12.00	0.00	0.00
RYAN PACYGA	POLICE OFFICER	96262.00	0.00	0.00	1,000.00	19,356.00	12.92	12.00	0.00	0.00
ANTHONY PADIYARA	POLICE OFFICER	87350.00	0.00	0.00	0.00	18,072.00	10.00	12.00	0.00	0.00
NICHOLAS PECORA JR	DEPUTY CHIEF OF POLICE	143061.00	1,600.00	0.00	1,000.00	26,016.00	25.00	12.00	0.00	0.00
KIMBERLY PETERSON	ADMINISTRATIVE ASSISTANT	75079.00	0.00	0.00	0.00	0.00	15.00	12.00	0.00	0.00
JOSEPH PINNELLO JR	POLICE COMMANDER	127596.00	1,100.00	0.00	500.00	25,488.00	20.00	12.00	0.00	0.00
ADAM PLAWER	POLICE OFFICER	101056.00	900.00	0.00	0.00	18,072.00	15.00	12.00	0.00	0.00
PIOTR POREBSKI	POLICE OFFICER	101056.00	900.00	0.00	0.00	19,356.00	15.00	12.00	0.00	0.00
TODD RADEK	POLICE OFFICER	101056.00	1,600.00	0.00	1,000.00	26,016.00	25.00	12.00	0.00	0.00
MARK RECKER	DEPUTY CHIEF OF POLICE	136528.00	1,600.00	0.00	500.00	26,016.00	23.00	12.00	0.00	0.00
CARRIE REGILIO	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	18,072.00	17.00	12.00	0.00	0.00
BRANDI ROMAG	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
MARK RUGE	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	25,488.00	20.00	12.00	0.00	0.00
VALERIE SANDERS	POLICE OFFICER	101056.00	900.00	0.00	1,000.00	11,364.00	15.00	12.00	0.00	0.00
TIMOTHY SCANLAN	POLICE OFFICER	101056.00	0.00	0.00	1,000.00	19,356.00	15.00	12.00	0.00	0.00
MAUREEN SCHMIDT	RECORDS SUPERVISOR	91099.00	1,000.00	0.00	0.00	25,488.00	17.00	12.00	0.00	0.00
ROBERT SCHROEDER	PUBLIC SERVICE OFFICER	73331.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
CHRISTOPHER SEFTON	POLICE OFFICER	101056.00	1,000.00	0.00	1,000.00	25,488.00	17.00	12.00	0.00	0.00
MICHAEL SHABEZ	RECORDS CLERK	52150.00	0.00	0.00	0.00	19,356.00	10.00	12.00	0.00	0.00
ALF SJODIN JR	POLICE SERGEANT	118695.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
JAMES SLOAN	PUBLIC SERVICE OFFICER	75355.00	1,600.00	0.00	0.00	25,488.00	23.00	12.00	0.00	0.00

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**Village of Arlington Heights**  
**EMPLOYEE TOTAL COMPENSATION PACKAGE**  
**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
RICHARD SPERANDO	POLICE COMMANDER	132700.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
PATRICK SPOERRY	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
JOHN SULLIVAN	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
KEVIN SULLIVAN	POLICE OFFICER	101056.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
CHRISTOPHER TATMAN	POLICE OFFICER	91756.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
JEFFREY TEGTMEYER	POLICE OFFICER	101056.00	900.00	0.00	0.00	18,072.00	17.00	12.00	0.00	0.00
MARAYAT TEOLIS	POLICE FISCAL CLERK	77478.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
NICKOLAS TRUDEAU	POLICE OFFICER	101056.00	1,000.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
MICHAEL TURANO	POLICE OFFICER	101056.00	900.00	0.00	0.00	25,488.00	15.00	12.00	0.00	0.00
BENJAMIN UTTERBACK	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
RICK VEENSTRA	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
JONATHAN VINSON	POLICE OFFICER	101056.00	0.00	0.00	0.00	26,016.00	15.00	12.00	0.00	0.00
SALLY WARD	POLICE OFFICER	101056.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
SCOTT WINKELMAN	POLICE SERGEANT	121664.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
BETHANY WOZNIAK	RECORDS CLERK	26615.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OLEH YUSYPYUK	POLICE OFFICER	83212.00	0.00	0.00	0.00	6,348.00	10.00	12.00	0.00	0.00
		<b>13,534,261.68</b>				<b>2,727,336.00</b>	<b>2,694.33</b>	<b>1,710.48</b>	<b>0.00</b>	<b>0.00</b>
KRISTIN EBY	VICTIM SERVICES COORDINATOR	92432.00	1,000.00	0.00	0.00	6,792.00	20.00	12.00	0.00	0.00
		<b>92,432.00</b>				<b>6,792.00</b>	<b>20.00</b>	<b>12.00</b>	<b>0.00</b>	<b>0.00</b>
PETER AHLMAN	DEPUTY FIRE CHIEF	135252.00	1,600.00	0.00	300.00	26,016.00	25.00	12.00	0.00	0.00
MARK ALECKSON	FIRE LIEUTENANT SHIFT	116939.00	1,000.00	0.00	300.00	26,016.00	20.00	12.00	0.00	0.00
ROBERT BARONE	FIREFIGHTER II-ENGINEER	101096.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	12.0	6.00
LEE BEATTIE	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	25,488.00	0.00	0.00	10.00	6.00
ALEXANDER BELLUSCI	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	19,356.00	0.00	0.00	8.00	6.00
ANDREW BENKERT	FIRE LIEUTENANT SHIFT	101096.00	1,000.00	0.00	300.00	26,016.00	0.00	0.00	9.00	6.00
DANIEL BENNETT	FIREFIGHTER I	91717.00	0.00	0.00	300.00	25,488.00	0.00	0.00	8.00	6.00

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**2018**

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
RITA BORLAND	ADMINISTRATIVE ASSISTANT	51651.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JAMES BRANIFF	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	26,016.00	0.00	0.00	9.00	6.00
NICHOLAS BUCHANAN	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	11,364.00	0.00	0.00	8.00	6.00
BRIAN BUCHEK	FIREFIGHTER II-PARAMEDIC	93927.00	0.00	0.00	300.00	11,364.00	0.00	0.00	8.00	6.00
JOHN CARPENTER	FIRE BATTALION CHIEF	116939.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	13.00	6.00
WILLIAM CASPER	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	25,488.00	0.00	0.00	9.00	6.00
REGINALD CASTILLO	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	26,016.00	0.00	0.00	9.00	6.00
ROSS CHAPMAN	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	11,364.00	0.00	0.00	9.00	6.00
JUSTIN CROSS	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	25,488.00	0.00	0.00	9.00	6.00
RICHARD DAVIS	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	25,488.00	0.00	0.00	11.00	6.00
BILJANA DAVITKOV	FIRE FISCAL CLERK	75079.00	900.00	0.00	0.00	19,356.00	17.00	12.00	0.00	0.00
DAVID LE LORENZO	FIREFIGHTER I	96281.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
THOMAS DOBBINS	FIREFIGHTER II-ENGINEER	101096.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	13.00	6.00
LESLIE EAST JR	FIRE LIEUTENANT SHIFT	116939.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
BENJAMIN ESCHNER	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	11,364.00	0.00	0.00	8.00	6.00
WILLIAM ESSLING	FIRE BATTALION CHIEF	127596.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	13.00	6.00
KERT EVANS	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	19,356.00	0.00	0.00	10.0	6.00
KEVIN FLYNN	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.0	6.00
JOSEPH FORDE	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	19,356.00	0.00	0.00	8.0	6.00
RONALD FRAIDER	FIRE BATTALION CHIEF	116939.00	1,600.00	0.00	300.00	25,488.00	0.00	0.00	13.0	6.00
JOSHUA GABL	FIREFIGHTER I	71956.00	0.00	0.00	300.00	6,348.00	0.00	0.00	5.00	6.00
ALEXANDER GABRIELSEN	FIREFIGHTER II-PARAMEDIC	71956.00	0.00	0.00	300.00	11,364.00	0.00	0.00	5.00	6.00
RYAN GLENNING	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	26,016.00	0.00	0.00	8.00	6.00
PETER GRIPPER	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	19,356.00	0.00	0.00	8.00	6.00
JONATHAN GROSSMANN	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	11,136.00	0.00	0.00	9.00	6.00
CURTIS HANSELMAN	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
ANDREW HANSEN	FIREFIGHTER II-PARAMEDIC	98,596.00	0.00	0.00	300.00	19,356.00	0.00	0.00	8.00	6.00

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**Village of Arlington Heights**  
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**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
MARK HARRIS	FIREFIGHTER II-PARAMEDIC	103,503.00	1,000.00	0.00	300.00	19,356.00	0.00	0.00	9.00	6.00
JASON HORLACHER	FIREFIGHTER I	96,281.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
THOMAS HOUSE	FIREFIGHTER II-PARAMEDIC	103,503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
DAVID JOHNSON	FIREFIGHTER II-PARAMEDIC	103,503.00	1,000.00	0.00	300.00	25,488.00	0.00	0.00	9.00	6.00
KYLE KACZANOWSKI	FIREFIGHTER II-PARAMEDIC	81,203.00	0.00	0.00	300.00	11,364.00	0.00	0.00	5.00	6.00
JASON KEDROK	FIREFIGHTER II-PARAMEDIC	103,503.00	900.00	0.00	300.00	19,356.00	0.00	0.00	9.00	6.00
JEROME KENNEDY	FIREFIGHTER II-PARAMEDIC	103,503.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	13.00	6.00
BENJAMIN KIMMEL	FIRE LIEUTENANT SHIFT	116,939.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
JAMES KLEIN	FIREFIGHTER II-PARAMEDIC	103,503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
ERIC KOCH	FIREFIGHTER I	96,281.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	13.00	6.00
KENNETH KOEPPEN	FIRE CHIEF	145,735.00	1,600.00	0.00	300.00	25,488.00	25.00	12.00	0.00	0.00
KAZIMIERZ KRZECZKOWSKI	FIRE LIEUTENANT SHIFT	111398.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
STUART KUHN	FIREFIGHTER II-ENGINEER	101096.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
STEVEN LANDT	FIREFIGHTER II-ENGINEER	101096.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	12.00	6.00
ANDREW LARSON	DEPUTY FIRE CHIEF	131952.00	1,600.00	0.00	300.00	19,356.00	23.00	12.00	0.00	0.00
TIMOTHY LIEBETRAU	FIREFIGHTER II-PARAMEDIC	93927.00	0.00	0.00	300.00	19,356.00	0.00	0.00	5.00	6.00
SCOTT LIMBERS	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	25,488.00	0.00	0.00	8.00	6.00
BRANDLEY LINDGREN	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	11,364.00	0.00	0.00	9.00	6.00
RYAN LOFTUS	FIREFIGHTER II-PARAMEDIC	103503.00	0.00	0.00	300.00	19,356.00	0.00	0.00	8.00	6.00
ROBERT LOSIK	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	25,488.00	0.00	0.00	9.00	6.00
AARON LUNN	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	26,016.00	0.00	0.00	10.00	6.00
EDWIN MAMPE	FIREFIGHTER II-ENGINEER	101096.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
RICHARD MANSKE	FIREFIGHTER II-ENGINEER	101096.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	13.00	6.00
RICHARD MANTHY	FIRE DIVISION CHIEF	121524.00	1,100.00	0.00	300.00	26,016.00	20.67	12.00	0.00	0.00
SAMANTHA MCLEAN	FIREFIGHTER I	75538.00	0.00	0.00	300.00	11,364.00	0.00	0.00	5.00	6.00
THOMAS MIKULSKI	FIREFIGHTER I	65314.00	0.00	0.00	0.00	11,364.00	0.00	0.00	4.58	5.50
SCOTT MILLER	FIREFIGHTER II-PARAMEDIC	85237.00	0.00	0.00	300.00	19,356.00	0.00	0.00	5.00	6.00

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**2018**

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
MARTIN MORAN	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
DARREN MORTON	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	25,488.00	0.00	0.00	10.00	6.00
MATTHEW MURPHY	FIREFIGHTER II-ENGINEER	101096.00	1,000.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
PETER NEWMAN	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
MICHAEL NOLAN III	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	13.00	6.00
CHRISTIAN NOWAK	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	25,488.00	0.00	0.00	9.00	6.00
MATTHEW OATES	FIREFIGHTER II-PARAMEDIC	85237.00	0.00	0.00	300.00	25,488.00	0.00	0.00	5.00	6.00
PHILLIP PALCZYNSKI	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
SEBASTIAN PARKER	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	26,016.00	0.00	0.00	9.00	6.00
MICHAEL PERKOVICH	FIRE LIEUTENANT SHIFT	116939.00	1,100.00	0.00	300.00	26,016.00	0.00	0.00	10.00	6.00
RAGNAR PETERSON	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
ANTHONY PICCOLO	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	6,792.00	0.00	0.00	10.00	6.00
BEN PIEPER	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	26,016.00	0.00	0.00	9.00	6.00
MARC PISCITIELLO	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	6,792.00	0.00	0.00	9.00	6.00
DARLA PITTS	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	6,792.00	0.00	0.00	10.00	6.00
LAURA POTTS	ADMINISTRATIVE ASSISTANT	46505.29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PAUL PRETZER	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
BRETT PROCTOR	FIREFIGHTER II-PARAMEDIC	85237.00	0.00	0.00	300.00	18,072.00	0.00	0.00	5.00	6.00
CHAD QUECKBOERNER	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	19,356.00	0.00	0.00	8.00	6.00
RYAN REID	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	0.00	0.00	0.00	8.00	6.00
MARK RETEL	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	25,488.00	0.00	0.00	11.00	6.00
MARY RETEL	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	0.00	0.00	0.00	11.00	6.00
DAVID ROBERTS	FIRE LIEUTENANT SHIFT	116939.00	1,100.00	0.00	300.00	26,016.00	0.00	0.00	11.00	6.00
RAYMOND RODEN	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	25,488.00	0.00	0.00	10.00	6.00
WILLIAM RODGERS	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	11.00	6.00
DAVID RUSZKOWSKI	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
CHRISTOPHER RYMUT	FIRE LIEUTENANT SHIFT	116939.00	1,000.00	0.00	300.00	25,488.00	0.00	0.00	10.00	6.00

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\*\* Bonus includes Longevity Pay

**Village of Arlington Heights**  
**EMPLOYEE TOTAL COMPENSATION PACKAGE**  
**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
MICHAEL SCHUBERT	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	13.00	6.00
STEVE SCHWARTZ	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	18,072.00	0.00	0.00	10.00	6.00
CATHERINE SHIELDS	FIREFIGHTER II-PARAMEDIC	103503.00	1,600.00	0.00	300.00	11,364.00	0.00	0.00	11.00	6.00
ADAM SIELIG	FIREFIGHTER II-PARAMEDIC	93927.00	0.00	0.00	300.00	26,016.00	0.00	0.00	5.00	6.00
JOHN SIMON	FIREFIGHTER II-ENGINEER	101096.00	1,100.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
JOSEPH SKALSKI	FIREFIGHTER II-PARAMEDIC	103503.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	13.00	6.00
JAMES STEMPIEN	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	6,792.00	0.00	0.00	9.00	6.00
DAVID STROJNY	FIRE LIEUTENANT SHIFT	116939.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
RICHARD SWEETMAN	FIREFIGHTER II-PARAMEDIC	103503.00	1,000.00	0.00	300.00	11,364.00	0.00	0.00	9.00	6.00
VICTOR TAMOSAITIS	FIRE DIVISION CHIEF	127596.00	1,600.00	0.00	300.00	26,016.00	23.25	12.00	0.00	0.00
SCOTT VASICEK	FIREFIGHTER II-PARAMEDIC	103503.00	900.00	0.00	300.00	6,348.00	0.00	0.00	9.00	6.00
JOHN VOLZ	FIREFIGHTER II-PARAMEDIC	103503.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
JASON WACHAL	FIREFIGHTER II-ENGINEER	101096.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
MATTHEW WALTERS	FIREFIGHTER I	87373.00	0.00	0.00	300.00	11,364.00	0.00	0.00	8.00	6.00
EDWARD WEILER	FIREFIGHTER I	101096.00	1,600.00	0.00	300.00	26,016.00	0.00	0.00	13.00	6.00
SHANE WAGNER	FIREFIGHTER II-ENGINEER	71956.00	0.00	0.00	300.00	0.00	0.00	0.00	5.00	6.00
LLOYD WOLLERT	FIREFIGHTER I	71956.00	0.00	0.00	300.00	11,364.00	0.00	0.00	5.00	6.00
DWAYNE WOOD	FIRE DIVISION CHIEF	132700.00	1,100.00	0.00	300.00	26,016.00	22.42	12.00	0.00	0.00
MATTHEW YEGGE JR	FIRE LIEUTENANT SHIFT	101096.00	1,000.00	0.00	300.00	19,356.00	0.00	0.00	10.00	6.00
WILLIAM YOWELL	FIREFIGHTER II-PARAMEDIC	103503.00	1,600.00	0.00	300.00	19,356.00	0.00	0.00	11.00	6.00
ALBERT ZLOZA	FIREFIGHTER II-PARAMEDIC	103503.00	1,100.00	0.00	300.00	26,016.00	0.00	0.00	11.00	6.00
		<b>11,462,695.28</b>				<b>2,146,032.00</b>	<b>201.33</b>	<b>108.00</b>	<b>974.58</b>	<b>604.00</b>
NORA BOYER	PLANNER II	118697.00	1,600.00	0.00	0.00	26,016.00	24.00	12.00	0.00	0.00
PATRICIA DIMATTEO	ADMINISTRATIVE ASSISTANT	73331.00	900.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
WILLIAM ENRIGHT	DEPUTY DIR OF PLAN & COMM DEV	135688.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
STEVEN HAUZINGER	PLANNER II	113468.00	0.00	0.00	0.00	25,488.00	15.00	12.00	0.00	0.00
SAM HUBBARD	PLANNER II	104033.00	0.00	0.00	0.00	19,356.00	10.00	12.00	0.00	0.00

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**EMPLOYEE TOTAL COMPENSATION PACKAGE**  
**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
DEREK MACH	PLANNER II	118697.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
MICHAEL MERTES	BUSINESS DEVELOPMENT COORD	109234.00	0.00	0.00	0.00	6,348.00	15.00	12.00	0.00	0.00
JACOB SCHMIDT	PLANNING ASSISTANT	57391.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
LINDA PASCUCCI	ADMINISTRATIVE ASSISTANT	77478.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
CHARLES WITHERINGTON-PERKIN	DIR OF PLAN & COMM DEV	161423.00	1,600.00	4,800.00	0.00	26,016.00	25.00	12.00	0.00	0.00
		<b>1,069,440.00</b>				<b>192,636.00</b>	<b>181.00</b>	<b>120.00</b>	<b>0.00</b>	<b>0.00</b>
BRIAN ALLEN	ELECTRICAL INSPECTOR	102712.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
MICHAEL BOYLE	PERMITS SUPERVISOR	90839.00	0.00	0.00	0.00	6,348.00	10.00	12.00	0.00	0.00
CHARLES CRAIG	ASSISTANT BUILDING OFFICIAL	111492.00	900.00	0.00	0.00	11,364.00	15.00	12.00	0.00	0.00
ANDREW DUDA	FIRE SAFETY INSPECTOR	102712.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
PAUL DUMAIS	FIRE SAFETY INSPECTOR	102712.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
MARK FINK	BUILDING & PROPERTY INSPECTOR	80476.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
VALERIE GERSTEIN	PERMITS, INSP & LICENSING COORD	84746.00	1,600.00	0.00	0.00	6,792.00	25.00	12.00	0.00	0.00
KENT LARSON	BUILDING & PROPERTY INSPECTOR	86833.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
ANNE MARIE GODBY	PERMIT TECHNICIAN	60261.00	0.00	0.00	0.00	11,136.00	10.00	12.00	0.00	0.00
DONALD LAY	FIRE SAFETY INSPECTIONS SUPV	112031.00	0.00	0.00	0.00	6,792.00	10.00	12.00	0.00	0.00
PATRICIA LE VEE	ADMINISTRATIVE ASSISTANT	77477.00	900.00	0.00	0.00	11,364.00	15.00	12.00	0.00	0.00
CYNTHIA LORUSSO	FIRE SAFETY INSPECTOR	93163.00	0.00	0.00	0.00	11,136.00	15.00	12.00	0.00	0.00
SUSAN MILLER	PERMIT TECHNICIAN	66556.00	0.00	0.00	0.00	25,488.00	11.67	12.00	0.00	0.00
DEBRA PIERCE	PLAN REVIEWER	84501.00	0.00	0.00	0.00	21,972.00	10.83	12.00	0.00	0.00
JAMIE SCHMIDT	BUILDING & PROPERTY INSPECTOR	76644.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
LOUIS SOEST JR	PLUMBING INSPECTOR	102712.00	1,100.00	0.00	0.00	11,364.00	20.00	12.00	0.00	0.00
STEVEN TOULOUIMIS	DIRECTOR OF BUILDING SERVICES	123000.00	0.00	0.00	0.00	26,016.00	15.00	12.00	0.00	0.00
		<b>1,558,867.00</b>				<b>265,200.00</b>	<b>257.50</b>	<b>204.00</b>	<b>0.00</b>	<b>0.00</b>

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**2018**

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
TERESE BISKNER	ENVIRONMNTAL HLTH PRACTITIONER	110415.00	1,000.00	0.00	0.00	25,488.00	17.50	12.00	0.00	0.00
JEFFREY BOHNER	ENVIRONMNTAL HLTH PRACTITIONER	110415.00	1,000.00	0.00	0.00	11,364.00	20.00	12.00	0.00	0.00
NANCY CARDELLA	OFFICE ASSISTANT	67372.00	1,000.00	0.00	0.00	25,488.00	17.00	12.00	0.00	0.00
SEAN FRERES	ENVIRONMNTAL HLTH PRACTITIONER	110415.00	1,600.00	0.00	0.00	26,016.00	24.83	12.00	0.00	0.00
NICOLE ESPINOZA	SOCIAL SERVICES COORDINATOR	93000.00	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
PATRICIA KOZLOWSKI	ADMINISTRATIVE ASSISTANT	77478.00	1,000.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
JAMES MCCALISTER	HEALTH AND HUMAN SVCS DIRECTOR	135357.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
DAVID ROBB	DISABILITY SERVICE COORDINATOR	97934.00	1,100.00	0.00	0.00	11,364.00	20.83	12.00	0.00	0.00
MARY STERREBERG	NURSING SUPERVISOR	123445.00	1,100.00	0.00	0.00	0.00	22.92	12.00	0.00	0.00
		<b>1,036,246.00</b>				<b>181,944.00</b>	<b>201.00</b>	<b>120.00</b>	<b>0.00</b>	<b>0.00</b>
HELEN COOKE	ADMINISTRATIVE ASSISTANT	58975.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
KAREN HANSEN	SENIOR CENTER MANAGER	123445.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
LINDA RATAJCZAK	OFFICE ASSISTANT	23101.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SHARON SWANSON	VOLUNTEER COORDINATOR	39565.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
KARIE VAN GRINSVEN	PROGRAM COORDINATOR	72879.14	0.00	0.00	0.00	26,016.00	0.00	0.00	0.00	0.00
		<b>317,965.52</b>				<b>52,032.00</b>	<b>35.00</b>	<b>24.00</b>	<b>0.00</b>	<b>0.00</b>
KARL EMMA	ENGINEERING INSPECTOR	105280.00	1,600.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
CHARLES HOMUTH	ENGINEERING TECHNICIAN	95545.00	1,600.00	0.00	0.00	19,356.00	23.00	12.00	0.00	0.00
NANCI JULIUS	CIVIL ENGINEER II	118697.00	1,600.00	0.00	0.00	11,364.00	23.00	12.00	0.00	0.00
DONNA LOCHER	ADMINISTRATIVE ASSISTANT	77478.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
JAMES MASSARELLI	DIRECTOR OF ENGINEERING	139293.00	1,600.00	4,800.00	0.00	26,016.00	25.00	12.00	0.00	0.00
MICHAEL PAGONES	DEPUTY DIRECTOR OF ENGINEERING	128912.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
THOMAS PONSOT	TRAFFIC ENGINEER	118697.00	1,600.00	0.00	0.00	24,060.00	25.00	12.00	0.00	0.00
TIFFANY SCHMOKER	TRAFFIC TECHNICIAN	73412.00	900.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
BRIGET SCHWAB	CIVIL ENGINEER II	118697.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00

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**Village of Arlington Heights**  
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**2018**

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
DIMOS ZAHAROPOULOS	ENGINEERING INSPECTOR	90947.00	900.00	0.00	0.00	6,348.00	15.00	12.00	0.00	0.00
		<b>1,066,958.00</b>				<b>202,572.00</b>	<b>216.00</b>	<b>120.00</b>	<b>0.00</b>	<b>0.00</b>
GLENN ADAMS	FOREMAN I	105234.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
SCOTT BELLANGER	FOREMAN II	114435.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
CHARLES BENSON	CREW CHIEF	96297.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
ROBERT BONIFAZI	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
MICHAEL BRAUNSREUTER	MAINTENANCE WORKER I	58295.00	0.00	0.00	0.00	6,348.00	22.33	12.00	0.00	0.00
ANTHONY BUTERA	MAINTENANCE WORKER II	77777.00	1,000.00	0.00	0.00	19,356.00	17.00	12.00	0.00	0.00
STEVE CRAFT	MAINTENANCE WORKER II	83653.00	1,000.00	0.00	0.00	11,136.00	17.00	12.00	0.00	0.00
BRIAN CRAWFORD	CREW CHIEF	96297.00	1,100.00	0.00	0.00	25,488.00	20.00	12.00	0.00	0.00
NICK DEADESSIS	CREW CHIEF BLD MAINT/ELECTRIC	106578.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
MARK DYKAS	MAINTENANCE MECHANIC I	74403.00	0.00	0.00	0.00	19,356.00	10.00	12.00	0.00	0.00
THOMAS ERICKSON	MAINTENANCE WORKER I	57391.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
LLOYD FRANCIS	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
JAMES GONET	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
CHESTER GORECKI	MANAGEMENT ANALYST/PW	83743.00	900.00	0.00	0.00	19,356.00	15.00	12.00	0.00	0.00
SERGE GRACIA	CUSTODIAN	67438.00	1,100.00	0.00	0.00	19,356.00	21.50	12.00	0.00	0.00
MICHAEL GRAVES	ELECTRICIAN II	99107.00	1,100.00	0.00	0.00	6,792.00	21.67	12.00	0.00	0.00
VICTORIA HALMINIAK	ACCOUNT CLERK	26,615.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MICHAEL HODGE	MAINTENANCE WORKER II	79675.00	900.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
ANDREW KANOUSE	CUSTODIAN	67438.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
ASHLEY KARR	CREW CHIEF	78918.00	900.00	0.00	0.00	0.00	15.00	12.00	0.00	0.00
TERRY KOEPPL	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
KYLE MANSKE	MAINTENANCE WORKER II	50358.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
SHAWN MCALPIN	CUSTODIAN	81666.00	1,000.00	0.00	0.00	25,488.00	20.00	12.00	0.00	0.00
JEREMY MEYER	MAINTENANCE WORKER II	68291.00	0.00	0.00	0.00	19,356.00	15.00	12.00	0.00	0.00
STEVEN MURRAY	MAINTENANCE WORKER II	68291.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00

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Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
JOHN NOLAN	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
WILLIAM OAKLEY	CREW CHIEF	96297.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
JAMES O'GRADY	MAINTENANCE MECHANIC II	83653.00	1,100.00	0.00	0.00	11,136.00	20.00	12.00	0.00	0.00
ANTHONY OVCINA	MAINTENANCE WORKER II	94310.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
CHRISTOPHER PAPIERNAK	ASST DIRECTOR OF PUBLIC WORKS	142378.00	0.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
CONRAD PITTER	CUSTODIAN	61214.00	900.00	0.00	0.00	19,356.00	15.00	12.00	0.00	0.00
DRU SABATELLO	FORESTER	114435.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
DAVID SCANLON	MAINTENANCE WORKER II	68291.00	0.00	0.00	0.00	6,348.00	14.58	12.00	0.00	0.00
THOMAS SHAWKE	ELECTRICIAN II	77591.00	0.00	0.00	0.00	19,356.00	12.50	12.00	0.00	0.00
SCOTT SHIRLEY	PUBLIC WORKS DIRECTOR	163267.00	1,100.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
PATRICK SMITH	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	19,356.00	23.00	12.00	0.00	0.00
ALEKSANDER TUCKER	MAINTENANCE WORKER I	57391.00	0.00	0.00	0.00	0.00	10.00	12.00	0.00	0.00
KENNETH TULLAR	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	18,072.00	25.00	12.00	0.00	0.00
DAVID VAN RYN	FOREMAN II	110580	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
STEVE WASHBURN	ELECTRICIAN II	99029	1,000.00	0.00	0.00	19,356.00	17.00	12.00	0.00	0.00
JOSEPH WOLFGRAM	MAINTENANCE WORKER II	85681	1,100.00	0.00	0.00	26016.00	21.33	12.000	0.000	0.000
		<b>3,657,952.99</b>	<b>35,100.00</b>	<b>0.00</b>	<b>0.00</b>	<b>686,076.00</b>	<b>758.58</b>	<b>490.50</b>	<b>0.00</b>	<b>0.00</b>
SAM ARGIRIS	PUMP OPERATOR	70537.00	0.00	0.00	0.00	6,792.00	15.00	12.00	0.00	0.00
SEAN BERICHON	MAINTENANCE WORKER II	68822.00	900.00	0.00	0.00	18,072.00	15.00	12.00	0.00	0.00
MATTHEW BERKOWITZ	ELECTRICIAN I	70537.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
KURT CALEY	FOREMAN II	107865.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00
PAUL CAMEL	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	0.00	23.00	12.00	0.00	0.00
BRADLEY CHRISTIANSEN	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	19,356.00	20.00	12.00	0.00	0.00
RONALD COOKE	PUMP OPERATOR	92192.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
ERIK DANIELCZYK	CREW CHIEF	96297.00	1,600.00	0.00	0.00	26,016.00	23.00	12.00	0.00	0.00
DONALD ELMORE	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	18,072.00	25.00	12.00	0.00	0.00

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\*\* Bonus includes Longevity Pay

**Village of Arlington Heights**  
**EMPLOYEE TOTAL COMPENSATION PACKAGE**  
**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
JOSHUA ENGELKING	MAINTENANCE WORKER I	57391.00	0.00	0.00	0.00	11,364.00	10.00	12.00	0.00	0.00
LINDA FOSTER	ADMINISTRATIVE ASSISTANT	57488.00	0.00	0.00	0.00	11,364.00	13.33	12.00	0.00	0.00
SCOTT FRANK	MAINTENANCE WORKER I	74408.00	1,000.00	0.00	0.00	11,364.00	20.00	12.00	0.00	0.00
MICHAEL GILLES	WATER SERVICE SUPERVISOR	92629.00	1,100.00	0.00	0.00	11364	20.00	12.00	0.00	0.00
ANTHONY HATFIELD	ADMINISTRATIVE ASSISTANT	57391	0.00	0.00	0.00	25,488.00	10.00	12.00	0.00	0.00
RYAN HOLTHOUSE	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
TODD HORNDASCH	WATER PRODUCTION FOREMAN II	119012.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
MICHAEL IGNOFFO	MAINTENANCE WORKER I	57391.00	0.00	0.00	0.00	26,016.00	10.00	12.00	0.00	0.00
RYAN KINDLE	WATER METER TECHNICIAN	61214	0.00	0.00	0.00	19,356.00	14.17	12.00	0.00	0.00
EDWARD KUHL	PUMP OPERATOR	92192.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
PAUL LAMPA	MAINTENANCE WORKER II	68291.00	0.00	0.00	0.00	11,364.00	15.00	12.00	0.00	0.00
JOHN LAWLOR	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	11,364.00	22.17	12.00	0.00	0.00
JAMES LESCHMAN	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
ROBERT MALLEY	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
DAVID MCGANN	MAINTENANCE WORKER II	85681.00	1,000.00	0.00	0.00	25,488.00	20.00	12.00	0.00	0.00
STEVEN MULLANY	PUBLIC WORKS SERVICES COORD	114435.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
JEFFREY MUSINSKI	SUPERINTENDENT OF UTILITIES	125257.00	900.00	0.00	0.00	19,356.00	17.00	12.00	0.00	0.00
MICHAEL NOLAN	FOREMAN I	108903.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
DAVID NORDIN	CREW CHIEF	96297.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
JOHN PREUCIL	CREW CHIEF	94017.00	1,600.00	0.00	0.00	19,356.00	23.00	12.00	0.00	0.00
FREDRICK RIEDL JR	WATER METER READER	32864.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
JAMES SCHMID	MAINTENANCE WORKER II	83653.00	1,000.00	0.00	0.00	26,016.00	17.00	12.00	0.00	0.00
KENNETH SHERDEN	MAINTENANCE WORKER II	85681.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
GEOFFREY SMITH	PUMP OPERATOR	92192.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
ADAM SWANSON	MAINTENANCE WORKER II	64276	0.00	0.00	0.00	25,488.00	15.00	12.00	0.00	0.00
MICHAEL TAFFE	MAINTENANCE WORKER II	85681.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
DEAN TARKOWSKI	PUMP OPERATOR	92192.00	1,600.00	0.00	0.00	11,364.00	25.00	12.00	0.00	0.00

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**2018**

(Total Compensation Package (TCP) means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.)

Employee Name	Position Title	2018 Annual Salary	Bonus**	Vehicle Allowance	Clothing Allowance	Health Insurance	Vacation Days Granted *	Sick Days Granted *	24 Hour Shift Vacation Days Granted *	24 Hour Shift Sick Days Granted *
JOHN TARRANT	MAINTENANCE WORKER I	74408	1,000.00	0.00	0.00	11,364.00	17.00	12.00	0.00	0.00
CHARLES THOMAS	ELECTRONICS TECHNICIAN	94310.00	0.00	0.00	0.00	21,972.00	15.00	12.00	0.00	0.00
VERONICA TREVINO	WATER METER TECHNICIAN	64276.00	0.00	0.00	0.00	18,072.00	15.00	12.00	0.00	0.00
THERESA WOLKOWICZ	ADMINISTRATIVE SUPPORT COORDIN	84961.00	1,000.00	0.00	0.00	11364.00	17.00	12.00	0.00	0.00
						<b>746,784.00</b>	<b>756.67</b>	<b>468.00</b>	<b>0.00</b>	<b>0.00</b>
JOHN BIEBER	LEAD AUTO TECH	106578.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
KARL CHABOWSKI	AUTO TECH II	101503.00	1,100.00	0.00	0.00	11,364.00	20.00	12.00	0.00	0.00
KENNETH GRABOWSKI	AUTO TECH II	101503.00	1,600.00	0.00	0.00	26,016.00	25.00	12.00	0.00	0.00
DENNIS HILL	STOREKEEPER SUPERVISOR	93948.00	1,600.00	0.00	0.00	19,356.00	25.00	12.00	0.00	0.00
GUY KOEPPL	AUTO TECH I	99107.00	1,600.00	0.00	0.00	6,792.00	25.00	0.00	0.00	0.00
PAUL LOPRESTI	STORE CLERK	31293.02	0.00	0.00	0.00	0.00	0.00	12.00	0.00	0.00
STEVE MADAY	AUTO TECH I	99107.00	1,100.00	0.00	0.00	26,016.00	20.00	12.00	0.00	0.00
SAMMIE ROBINSON	WELDER	89099.00	1,000.00	0.00	0.00	25,488.00	17.00	12.00	0.00	0.00
RAYMOND SALISBURY	VEHICLE MAINTENANCE FOREMAN II	114435.00	0.00	0.00	0.00	25,488.00	15.00	12.00	0.00	0.00
ROSS VLIENER	AUTO TECH I	99107.00	1,000.00	0.00	0.00	19,356.00	17.00	12.00	0.00	0.00
		<b>1,029,628.02</b>				<b>174,396.00</b>	<b>209.25</b>	<b>120.00</b>	<b>0.00</b>	<b>0.00</b>

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