# Arlington Heights Fire Department
# Accepting Applications!

## Application Deadline: September 30, 2020 at 4:00 p.m.

### How to Apply:
- Purchase and complete your application at https://iosolutions.com/ by the application deadline
- Submit all supporting documentation by the application deadline

### Firefighter Minimum Requirements:
- Pay a $25 non-refundable application processing fee
- Possess a high school diploma or equivalent
- No felony convictions
- U.S. citizenship
- Must be 21 years old by date of written exam; maximum age of under 35 years unless the age limit is reached after being placed on Eligibility List (unless otherwise exempt)
- Valid driver's license
- Applicants must submit proof of a valid Candidate Physical Ability Test (CPAT) and Approved Ladder Climb card from a licensed agency by the time of written examination. Cards must be dated 11.6.2019 – 11.6.2020
- Vision correctable to 20/20 in both eyes and free from color blindness
- Pass a comprehensive pre-employment screening process to include: background investigation, polygraph, psychological and medical examination with drug testing

### Optional Orientation:
An optional orientation will be held on September 23, 2020 at 6:00 p.m. The orientation will be presented through a Zoom Meeting. Meeting details will be provided to those who have purchased an application by Friday, September 18, 2020. The orientation will be recorded and made available to anyone interested in learning more about the department and the position of firefighter.

### Testing Information:
Due to the COVID-19 pandemic, your exam will be offered electronically and you will take the exam in your own home! There will be multiple sessions offered and each will be proctored virtually. All sessions will be offered during business hours within the 1st week of November – it is your responsibility to ensure you have the flexibility to test during these times. In late October you will receive an email with instructions on how to schedule and prepare for the exam. **Please read through the instructions carefully before your exam date. Failure to follow the steps outlined may cause the electronic exam to not work properly, potentially resulting in your removal from the testing session.**

### Salary Information:
The starting pay for a Firefighter, effective January 1, 2020 is $68,621

**Any questions about location or application process should be directed to IO Solutions directly at (800)-343-HIRE or recruitment@iosolutions.com.**