

Village of Arlington Heights
EMPLOYEE TOTAL COMPENSATION PACKAGE
EFFECTIVE JANUARY 17, 2020
Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
EILEEN CRAIN	Village Manager	ADMINISTRATIVE ASSISTANT	\$ 65,437.00	\$ -	\$ -		\$ 28,489.20	\$ 93,926.20	10.00	12	0.00	0.00
SARAH FITZGIBBONS	Village Manager	MANAGEMENT ANALYST II	\$ 83,200.00	\$ -	\$ -		\$ 12,450.96	\$ 95,650.96	10.00	12	0.00	0.00
NANCY KLUZ	Village Manager	COMMUNICATIONS COORDINATOR	\$ 125,094.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 139,390.00	25.00	12	0.00	0.00
DIANE MIKULA	Village Manager	ASSISTANT VILLAGE MANAGER	\$ 146,979.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 160,775.00	22.00	12	0.00	0.00
RANDALL RECKLAUS	Village Manager	VILLAGE MANAGER	\$ 223,173.00	\$ -	\$ 6,000.00		\$ 29,076.96	\$ 258,249.96	24.00	12	0.00	0.00
JOAN BOKINA	Human Resources/Insurance	EMPLOYEE BENEFITS COORDINATOR	\$ 107,640.00	\$ -	\$ -		\$ 29,076.96	\$ 136,716.96	12.00	12	0.00	0.00
KELLY GROSSMANN	Human Resources/Insurance	ASSISTANT DIRECTOR OF HR	\$ 100,283.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 129,772.20	17.00	12	0.00	0.00
EILEEN HELLSTROM	Human Resources	ADMINISTRATIVE ASSISTANT	\$ 81,400.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 111,476.96	19.00	12	0.00	0.00
MARY RATH	Human Resources	DIRECTOR OF HUMAN RESOURCES	\$ 145,447.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 175,623.96	23.00	12	0.00	0.00
LYNETTE BUECHNER	Legal	PARALEGAL	\$ 62,406.04	\$ 1,072.00	\$ -		\$ 29,076.96	\$ 92,555.00	25.00	12	0.00	0.00
LISA FARRINGTON	Legal	STAFF ATTORNEY	\$ 85,289.00	\$ 1,072.00	\$ -		\$ 29,076.96	\$ 115,437.96	25.00	12	0.00	0.00
ROBIN WARD	Legal	IN-HOUSE COUNSEL	\$ 171,764.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 186,060.00	25.00	12	0.00	0.00
NADIYA ARCHIE	Finance	ACCOUNTING ASSISTANT	\$ 60,297.00	\$ -	\$ -		\$ 28,489.20	\$ 88,786.20	10.00	12	0.00	0.00
KEVIN BAUMGARTNER	Finance	ACCOUNTANT/BUDGET COORDINATOR	\$ 73,056.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 102,445.20	15.00	12	0.00	0.00
JENNIFER BOYLE	Finance	CUSTOMER SUPPORT ASSISTANT	\$ 79,371.00	\$ -	\$ -		\$ 28,489.20	\$ 107,860.20	17.00	12	0.00	0.00
STACY CHRISTOPHER	Finance	WATER BILLING CLERK	\$ 61,963.00	\$ -	\$ -		\$ 28,489.20	\$ 90,452.20	10.00	12	0.00	0.00
MELISSA GAIGE	Finance	FINANCIAL ASSISTANT	\$ 63,670.00	\$ -	\$ -		\$ 24,559.44	\$ 88,229.44	10.00	12	0.00	0.00
REBECCA HUME	Finance	VILLAGE CLERK	\$ 93,909.00	\$ 900.00	\$ -		\$ 29,076.96	\$ 123,885.96	16.83	12	0.00	0.00
MARY JUAREZ	Finance	ASSISTANT FINANCE DIRECTOR	\$ 140,728.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 171,404.96	25.00	12	0.00	0.00
PAULA KERELUK	Finance	PURCHASING COORDINATOR	\$ 94,019.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 108,315.00	25.00	12	0.00	0.00
THOMAS KUEHNE	Finance	FINANCE DIRECTOR/TREASURER	\$ 183,488.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 213,664.96	22.00	12	0.00	0.00
ELLEN LOZOWSKI	Finance	FINANCIAL ASSISTANT	\$ 81,355.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 111,531.96	20.00	12	0.00	0.00
NANCY RODRIGUEZ	Finance	WATER BILLING CLERK	\$ 81,355.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 110,844.20	19.75	12	0.00	0.00
ALEXIS SMULSON	Finance	ACCOUNTING MANAGER	\$ 114,777.00	\$ -	\$ -		\$ 28,489.20	\$ 143,266.20	14.17	12	0.00	0.00
JUDY THEODORE	Finance	PAYROLL COORDINATOR	\$ 89,433.00	\$ 900.00	\$ -		\$ 29,076.96	\$ 119,409.96	15.83	12	0.00	0.00
GEORGINE VOIGHT	Finance	CUSTOMER SERVICE SUPERVISOR	\$ 87,462.00	\$ 1,100.00	\$ -		\$ 28,489.20	\$ 117,051.20	22.17	12	0.00	0.00
PAMELA WILKIEL	Finance	ADMINISTRATIVE ASSISTANT	\$ 81,400.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 111,576.96	20.00	12	0.00	0.00
BEVERLY DAVIS	IT	IT SUPPORT ANALYST	\$ 96,859.00	\$ 1,600.00	\$ -		\$ 12,450.96	\$ 110,909.96	23.00	12	0.00	0.00
DANIEL DAVIS	IT	SYSTEMS ENGINEER	\$ 99,518.00	\$ -	\$ -		\$ 28,489.20	\$ 128,007.20	12.08	12	0.00	0.00
THOMAS KANE	IT	APPLICATIONS PROGRAMMER	\$ 110,415.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 133,369.40	20.00	12	0.00	0.00
TOMASZ PYZ	IT	INFORMATION TECHNOLOGY SPLIST	\$ 75,763.00	\$ -	\$ -		\$ 21,854.40	\$ 97,617.40	13.75	12	0.00	0.00
ROBERT TARASZKA	IT	IT MANAGER	\$ 126,603.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 155,992.20	15.00	12	0.00	0.00
KEVIN ADAMS	Police	POLICE OFFICER	\$ 85,292.00	\$ -	\$ -	\$ 600.00	\$ 20,411.28	\$ 106,303.28	10.00	12	0.00	0.00
JEFFREY AIELLO	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,136.40	20.00	12	0.00	0.00
MARLEEN ALICEA	Police/Parking	RECORDS CLERK	\$ 70,782.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 94,236.40	25.00	12	0.00	0.00
BRIAN ANDERSON	Police	POLICE OFFICER	\$ 89,534.00	\$ -	\$ -	\$ 400.00	\$ 28,489.20	\$ 118,423.20	10.00	12	0.00	0.00
RODOLFO AVALOS JR	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 2,100.00	\$ 21,854.40	\$ 128,636.40	20.00	12	0.00	0.00
DANIEL BELL	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ 21,854.40	\$ 116,504.40	11.25	12	0.00	0.00
MICHELLE BERTUCCI	Police	PUBLIC SERVICE OFFICER	\$ 77,482.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 107,558.96	17.00	12	0.00	0.00
WESLEY BLAND	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,858.96	25.00	12	0.00	0.00
ANDREW BLEVINS	Police	POLICE SERGEANT	\$ 131,132.00	\$ 1,000.00	\$ -		\$ 21,854.40	\$ 153,986.40	20.00	12	0.00	0.00
MATTHEW BOUCEK	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,358.96	20.00	12	0.00	0.00
RICHARD BOYLE	Police	OPERATIONS SUPPORT SUPERVISOR	\$ 81,453.00	\$ -	\$ -		\$ -	\$ 81,453.00	10.00	12	0.00	0.00
LORI BRAY	Police/Parking	PUBLIC SERVICE OFFICER	\$ 79,373.00	\$ 1,000.00	\$ -		\$ 7,669.44	\$ 88,042.44	20.00	12	0.00	0.00
BRIAN BROSNAN	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 600.00	\$ 12,696.00	\$ 117,878.00	18.50	12	0.00	0.00
CHARLES BUCZYNSKI	Police	POLICE COMMANDER	\$ 137,689.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 161,143.40	25.00	12	0.00	0.00

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Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
RYAN BUTCHER	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 600.00	\$ 28,489.20	\$ 133,571.20	15.00	12	0.00	0.00
MICHAEL BUTLER	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 12,696.00	\$ 118,478.00	23.58	12	0.00	0.00
JOHN BZDUSEK JR	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,858.96	23.00	12	0.00	0.00
NELSON CALZADILLA	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,358.96	20.00	12	0.00	0.00
ROBERT CARAWAY	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,636.40	23.00	12	0.00	0.00
EDSON CASTILLO	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,358.96	21.67	12	0.00	0.00
JENNIFER CASTILLO	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ -	\$ 105,282.00	20.00	12	0.00	0.00
FRANCISCO CHAVEZ	Police	POLICE OFFICER	\$ 77,404.00	\$ -	\$ -	\$ 350.00	\$ 12,450.96	\$ 90,204.96	10.00	12	0.00	0.00
VICTOR CHIRIO	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ 29,076.96	\$ 123,726.96	10.00	12	0.00	0.00
JESSICA CHOJNOWSKI	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 600.00	\$ 7,669.44	\$ 112,751.44	15.00	12	0.00	0.00
PATRICK CHOJNOWSKI	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 7,172.16	\$ 113,754.16	15.00	12	0.00	0.00
MATTHEW CIACCIO	Police	PUBLIC SERVICE OFFICER	\$ 81,355.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 104,809.40	23.67	12	0.00	0.00
BRANDON CLABOUGH	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ 7,669.44	\$ 102,319.44	10.42	12	0.00	0.00
BRIAN CLARKE	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 28,489.20	\$ 135,071.20	15.83	12	0.00	0.00
EDWARD COMMERS	Police	POLICE SERGEANT	\$ 131,132.00	\$ 1,000.00	\$ -	\$ -	\$ 29,076.96	\$ 161,208.96	17.00	12	0.00	0.00
ROBERT CONIGLIO	Police	PUBLIC SERVICE OFFICER	\$ 65,300.00	\$ 1,600.00	\$ -	\$ -	\$ 29,076.96	\$ 95,976.96	25.00	12	0.00	0.00
MICHAEL COWSERT	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 2,100.00	\$ 21,854.40	\$ 129,136.40	24.42	12	0.00	0.00
THOMAS CROON	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,358.96	20.00	12	0.00	0.00
GRZEGORZ CZERNECKI	Police	POLICE COMMANDER	\$ 141,067.00	\$ 1,100.00	\$ -	\$ -	\$ 21,854.40	\$ 164,021.40	20.00	12	0.00	0.00
MARK DEL BOCCIO	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,258.96	18.00	12	0.00	0.00
STEVEN DINOV	Police	POLICE OFFICER	\$ 77,404.00	\$ -	\$ -	\$ 500.00	\$ 7,669.44	\$ 85,573.44	10.00	12	0.00	0.00
COREY DUGAN	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,136.40	20.00	12	0.00	0.00
SEAN EDMONDSON	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 2,100.00	\$ 21,854.40	\$ 128,536.40	17.00	12	0.00	0.00
MARK FELSER	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 12,696.00	\$ 118,478.00	24.50	12	0.00	0.00
LANCE FERGUSON	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ -	\$ 94,650.00	11.25	12	0.00	0.00
DOUGLAS FILIPEK	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ 29,076.96	\$ 123,726.96	11.25	12	0.00	0.00
RAYMOND FINNERTY	Police	POLICE SERGEANT	\$ 124,703.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 148,157.40	23.00	12	0.00	0.00
DAVID FITZSIMMONS	Police	RECORDS CLERK	\$ 57,856.00	\$ -	\$ -	\$ -	\$ 21,854.40	\$ 79,710.40	10.83	12	0.00	0.00
ANDREW FLENTGE	Police	POLICE SERGEANT	\$ 118,765.00	\$ 900.00	\$ -	\$ -	\$ 20,411.28	\$ 140,076.28	15.00	12	0.00	0.00
JEFFREY FONTANA	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 600.00	\$ 29,076.96	\$ 133,258.96	15.00	12	0.00	0.00
PIOTR GACEK	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 2,100.00	\$ 12,696.00	\$ 119,378.00	17.00	12	0.00	0.00
ANDREW GATZ	Police	POLICE OFFICER	\$ 98,669.00	\$ -	\$ -	\$ 2,100.00	\$ 20,411.28	\$ 121,180.28	15.00	12	0.00	0.00
DOUGLAS GLANZ	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ -	\$ 12,696.00	\$ 117,278.00	17.00	12	0.00	0.00
TARYN GOMBAR	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 2,100.00	\$ 12,696.00	\$ 118,378.00	15.00	12	0.00	0.00
ROBERTO GONZALEZ	Police	PUBLIC SERVICE OFFICER	\$ 81,355.00	\$ 1,100.00	\$ -	\$ -	\$ 12,696.00	\$ 95,151.00	20.00	12	0.00	0.00
WILLIAM GROSS	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,858.96	25.00	12	0.00	0.00
SHAWN GYORKE	Police	DEPUTY CHIEF OF POLICE	\$ 148,482.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 171,936.40	23.00	12	0.00	0.00
DOUGLAS HAJEK	Police	POLICE SERGEANT	\$ 131,132.00	\$ 1,600.00	\$ -	\$ -	\$ 28,489.20	\$ 161,221.20	25.00	12	0.00	0.00
TYLER HALL	Police	MANAGEMENT ANALYST I	\$ 75,763.00	\$ -	\$ -	\$ -	\$ 12,450.96	\$ 88,213.96	10.00	12	0.00	0.00
DANIEL HALTER	Police	PUBLIC SERVICE OFFICER II	\$ 69,340.00	\$ -	\$ -	\$ -	\$ 28,489.20	\$ 97,829.20	15.00	12	0.00	0.00
JAMES HARKINS	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,636.40	23.00	12	0.00	0.00
NATHAN HAYES	Police	DEPUTY CHIEF OF POLICE	\$ 152,837.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 176,291.40	23.00	12	0.00	0.00
JEFFREY HEFFERNAN	Police	POLICE OFFICER	\$ 85,292.00	\$ -	\$ -	\$ 600.00	\$ 12,696.00	\$ 98,588.00	10.00	12	0.00	0.00
THOMAS HENDERSON	Police	POLICE COMMANDER	\$ 140,386.00	\$ 1,600.00	\$ -	\$ -	\$ 29,076.96	\$ 171,062.96	25.00	12	0.00	0.00
JACOB HOWARD	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 600.00	\$ 28,489.20	\$ 132,671.20	15.00	12	0.00	0.00
STEVEN HUDGENS	Police	POLICE SERGEANT	\$ 131,132.00	\$ 1,600.00	\$ -	\$ -	\$ 29,076.96	\$ 161,808.96	24.42	12	0.00	0.00

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NANCY HUNDRIESER	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -		\$ 28,489.20	\$ 133,671.20	25.00	12	0.00	0.00
TIMOTHY JASPER	Police	POLICE SERGEANT	\$ 124,703.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 147,657.40	20.00	12	0.00	0.00
JAMES JENNINGS	Police	PUBLIC SERVICE OFFICER	\$ 81,355.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 95,651.00	25.00	12	0.00	0.00
MARK JOHANSON	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ 28,489.20	\$ 123,139.20	10.00	12	0.00	0.00
CHRISTOPHER JOHNSON	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 600.00	\$ 21,854.40	\$ 126,036.40	15.00	12	0.00	0.00
JAMES KEHM	Police	PUBLIC SERVICE OFFICER	\$ 70,275.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 84,571.00	25.00	12	0.00	0.00
RAYMOND KESLER	Police/Parking	PUBLIC SERVICE OFFICER	\$ 81,355.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 104,809.40	25.00	12	0.00	0.00
JINHONG KIM	Police	PUBLIC SERVICE OFFICER	\$ 68,565.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 91,519.40	20.17	12	0.00	0.00
SCOTT KOSLOSKE	Police	IDENTIFICATION TECHNICIAN	\$ 81,400.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 104,854.40	25.00	12	0.00	0.00
JAMES KRYCA	Police	POLICE SERGEANT	\$ 118,765.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 149,441.96	25.00	12	0.00	0.00
BRIAN LACEY	Police	POLICE OFFICER	\$ 85,292.00	\$ -	\$ -	\$ 150.00	\$ 20,411.28	\$ 105,853.28	10.00	12	0.00	0.00
DAVID LAVIN	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,136.40	22.50	12	0.00	0.00
DANIEL LEON	Police	POLICE OFFICER	\$ 98,669.00	\$ -	\$ -	\$ 2,100.00	\$ 29,076.96	\$ 129,845.96	12.08	12	0.00	0.00
KELLIE LICHTENBERGER	Police	RECORDS CLERK	\$ 68,649.00	\$ 900.00	\$ -		\$ 29,076.96	\$ 98,625.96	15.00	12	0.00	0.00
PHILIP LORENZ	Police	PROPERTY CUSTODIAN	\$ 75,597.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 106,273.96	25.00	12	0.00	0.00
DINKA MALIK	Police	POLICE OFFICER	\$ 85,292.00	\$ -	\$ -	\$ 300.00	\$ 28,489.20	\$ 114,081.20	10.00	12	0.00	0.00
RUSSELL MANDEL	Police	POLICE SERGEANT	\$ 128,144.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 158,320.96	22.17	12	0.00	0.00
TYLER MASNOVI	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 600.00	\$ 28,489.20	\$ 123,139.20	10.00	12	0.00	0.00
KONSTANTINO MATTHOPOULOS	Police	POLICE OFFICER	\$ 77,404.00	\$ -	\$ -	\$ 300.00	\$ 28,489.20	\$ 106,193.20	10.00	12	0.00	0.00
WILLIAM MCINERNEY	Police	PUBLIC SERVICE OFFICER	\$ 71,998.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 95,452.40	25.00	12	0.00	0.00
ROBERT MICHELOTTI	Police	PUBLIC SERVICE OFFICER	\$ 71,998.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 95,452.40	23.00	12	0.00	0.00
MICHAEL MIGLIORISI	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 2,100.00	\$ -	\$ 105,682.00	15.00	12	0.00	0.00
MARK MILJAN	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 600.00	\$ 7,669.44	\$ 112,751.44	15.00	12	0.00	0.00
PETAR MILUTINOVIC	Police	POLICE SERGEANT	\$ 128,144.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 158,220.96	17.00	12	0.00	0.00
CARLO MONTELLA	Police	POLICE OFFICER	\$ 81,252.00	\$ -	\$ -	\$ 600.00	\$ -	\$ 81,852.00	10.00	12	0.00	0.00
KIMBERLY MUELLER	Police	POLICE OFFICER	\$ 77,404.00	\$ -	\$ -	\$ 325.00	\$ -	\$ 77,729.00	10.00	12	0.00	0.00
JOSEPH MURPHY	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 20,411.28	\$ 126,993.28	15.00	12	0.00	0.00
ALEXANDRA NELSON	Police	POLICE SERGEANT	\$ 128,144.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 142,440.00	23.33	12	0.00	0.00
CANDACE NYKIEL	Police	ADMINISTRATIVE ASSISTANT	\$ 73,792.00	\$ 900.00	\$ -		\$ 29,076.96	\$ 103,768.96	15.00	12	0.00	0.00
JOHN O'LEARY	Police	POLICE OFFICER	\$ 98,669.00	\$ -	\$ -	\$ 600.00	\$ 28,489.20	\$ 127,758.20	11.25	12	0.00	0.00
MICHAEL ORLANDO	Police	POLICE SERGEANT	\$ 118,765.00	\$ 1,000.00	\$ -		\$ 20,411.28	\$ 140,176.28	17.00	12	0.00	0.00
ALEXANDRA OVINGTON	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 600.00	\$ 12,450.96	\$ 116,632.96	15.00	12	0.00	0.00
RYAN PACYGA	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 21,854.40	\$ 128,436.40	15.00	12	0.00	0.00
ANTHONY PADIYARA	Police	POLICE OFFICER	\$ 98,669.00	\$ -	\$ -	\$ 600.00	\$ 20,411.28	\$ 119,680.28	15.00	12	0.00	0.00
NICHOLAS PECORA JR	Police	CHIEF OF POLICE	\$ 171,000.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 201,676.96	25.00	12	0.00	0.00
KIMBERLY PETERSON	Police	ADMINISTRATIVE ASSISTANT	\$ 81,400.00	\$ 900.00	\$ -		\$ -	\$ 82,300.00	15.00	12	0.00	0.00
JOSEPH PINNELLO JR	Police	POLICE COMMANDER	\$ 142,838.00	\$ 1,100.00	\$ -		\$ 28,489.20	\$ 172,427.20	23.00	12	0.00	0.00
ADAM PLAWER	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 20,411.28	\$ 126,993.28	15.00	12	0.00	0.00
PIOTR POREBSKI	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 126,936.40	15.17	12	0.00	0.00
TODD RADEK	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,858.96	25.00	12	0.00	0.00
MARK RECKER	Police	DEPUTY CHIEF OF POLICE	\$ 152,837.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 183,513.96	25.00	12	0.00	0.00
CARRIE REGILIO	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 600.00	\$ 20,411.28	\$ 125,593.28	18.00	12	0.00	0.00
JAIME RICKERSON	Police/Parking	PUBLIC SERVICE OFFICER	\$ 60,297.00	\$ -	\$ -		\$ 28,489.20	\$ 88,786.20	10.00	12	0.00	0.00
BRANDI ROMAG	Police	POLICE SERGEANT	\$ 124,703.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 147,657.40	20.67	12	0.00	0.00
KENNETH RUFF	Police	POLICE OFFICER	\$ 89,534.00	\$ -	\$ -	\$ 450.00	\$ 28,489.20	\$ 118,473.20	10.00	12	0.00	0.00
MARK RUGE	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 28,489.20	\$ 133,771.20	20.00	12	0.00	0.00

Village of Arlington Heights
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Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
VALERIE SANDERS	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 12,696.00	\$ 119,278.00	16.67	12	0.00	0.00
TIMOTHY SCANLAN	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 2,100.00	\$ 21,854.40	\$ 128,436.40	15.00	12	0.00	0.00
MAUREEN SCHMIDT	Police	RECORDS SUPERVISOR	\$ 101,066.00	\$ 1,000.00	\$ -	\$ -	\$ 28,489.20	\$ 130,555.20	18.75	12	0.00	0.00
TRESTON SCHOENY	Police	POLICE OFFICER	\$ 89,534.00	\$ -	\$ -	\$ 300.00	\$ 28,489.20	\$ 118,323.20	10.00	12	0.00	0.00
ROBERT SCHROEDER	Police	PUBLIC SERVICE OFFICER II	\$ 86,248.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 109,702.40	25.00	12	0.00	0.00
BENJAMIN SCHUSTER	Police	POLICE OFFICER	\$ 89,534.00	\$ -	\$ -	\$ 350.00	\$ 28,489.20	\$ 118,373.20	10.00	12	0.00	0.00
CHRISTOPHER SEFTON	Police	POLICE SERGEANT	\$ 118,765.00	\$ 1,000.00	\$ -	\$ -	\$ 28,489.20	\$ 148,254.20	18.00	12	0.00	0.00
MICHAEL SHABEZ	Police	RECORDS CLERK	\$ 57,856.00	\$ -	\$ -	\$ -	\$ 21,854.40	\$ 79,710.40	10.83	12	0.00	0.00
ALF SJODIN JR	Police	POLICE SERGEANT	\$ 131,132.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 154,586.40	25.00	12	0.00	0.00
GEOFFREY SOBEY	Police	POLICE OFFICER	\$ 85,292.00	\$ -	\$ -	\$ 600.00	\$ 28,489.20	\$ 114,381.20	10.00	12	0.00	0.00
JOHN SULLIVAN	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,636.40	25.00	12	0.00	0.00
KEVIN SULLIVAN	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,100.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,358.96	22.00	12	0.00	0.00
BRIAN TAGNEY	Police	POLICE OFFICER	\$ 94,050.00	\$ -	\$ -	\$ 550.00	\$ 20,411.28	\$ 115,011.28	10.00	12	0.00	0.00
CHRISTOPHER TATMAN	Police	POLICE OFFICER	\$ 103,582.00	\$ -	\$ -	\$ 2,100.00	\$ 29,076.96	\$ 134,758.96	14.58	12	0.00	0.00
JEFFREY TEGTMEYER	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 600.00	\$ 20,411.28	\$ 125,593.28	17.00	12	0.00	0.00
MARAYAT TEOLIS	Police	POLICE FISCAL CLERK	\$ 81,400.00	\$ 1,600.00	\$ -	\$ -	\$ 29,076.96	\$ 112,076.96	25.00	12	0.00	0.00
NICKOLAS TRUDEAU	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,000.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,258.96	18.00	12	0.00	0.00
MICHAEL TURANO	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 600.00	\$ 28,489.20	\$ 133,571.20	16.00	12	0.00	0.00
BENJAMIN UTTERBACK	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,858.96	25.00	12	0.00	0.00
RICK VEENSTRA	Police	POLICE OFFICER	\$ 103,582.00	\$ 1,600.00	\$ -	\$ 600.00	\$ 21,854.40	\$ 127,636.40	25.00	12	0.00	0.00
JONATHAN VINSON	Police	POLICE OFFICER	\$ 103,582.00	\$ 900.00	\$ -	\$ 600.00	\$ 29,076.96	\$ 134,158.96	15.00	12	0.00	0.00
OLEH YUSYPYUK	Police	POLICE OFFICER	\$ 98,669.00	\$ -	\$ -	\$ 600.00	\$ 7,172.16	\$ 106,441.16	12.50	12	0.00	0.00
KRISTIN SIMMONS	Police Grant	VICTIM SERVICES COORDINATOR	\$ 99,013.00	\$ 1,100.00	\$ -	\$ -	\$ 7,669.44	\$ 107,782.44	20.00	12	0.00	0.00
MARK ALECKSON	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,100.00	\$ -	\$ -	\$ 29,076.96	\$ 153,035.96	20.00	12	0.00	0.00
ROBERT BARONE	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -	\$ -	\$ 29,076.96	\$ 136,890.96		0	13.00	6
LEE BEATTIE	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -	\$ -	\$ 28,489.20	\$ 138,332.20		0	11.00	6
ALEXANDER BELLUSCI	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -	\$ -	\$ 21,854.40	\$ 131,497.40		0	8.00	6
ANDREW BENKERT	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,000.00	\$ -	\$ -	\$ 21,854.40	\$ 145,713.40		0	9.00	6
DANIEL BENNETT	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -	\$ -	\$ 28,489.20	\$ 138,132.20		0	8.00	6
JAMES BRANIFF	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -	\$ -	\$ 29,076.96	\$ 138,819.96		0	9.00	6
NICHOLAS BUCHANAN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -	\$ -	\$ 12,696.00	\$ 122,339.00		0	9.00	6
BRIAN BUCHEK	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -	\$ -	\$ 28,489.20	\$ 138,132.20		0	8.00	6
JOHN CARPENTER	Fire	FIRE BATTALION CHIEF	\$ 134,078.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 157,532.40		0	13.00	6
WILLIAM CASPER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -	\$ -	\$ 28,489.20	\$ 138,232.20		0	10.00	6
REGINALD CASTILLO	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -	\$ -	\$ 29,076.96	\$ 138,819.96		0	10.00	6
ROSS CHAPMAN	Fire	FIRE LIEUTENANT SHIFT	\$ 117,038.00	\$ 1,000.00	\$ -	\$ -	\$ 28,489.20	\$ 146,527.20		0	9.00	6
JUSTIN CROSS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -	\$ -	\$ 28,489.20	\$ 138,232.20		0	9.00	6
RICHARD DAVIS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -	\$ -	\$ 28,489.20	\$ 138,832.20		0	11.00	6
BILJANA DAVITKOV	Fire	FIRE FISCAL CLERK	\$ 81,400.00	\$ 1,000.00	\$ -	\$ -	\$ 21,854.40	\$ 104,254.40	17.00	12	0.00	0.00
DAVID DE LORENZO	Fire	FIREFIGHTER I	\$ 101,155.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 124,609.40		0	11.00	6
THOMAS DOBBINS	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -	\$ -	\$ 29,076.96	\$ 136,890.96		0	13.00	6
LESLIE EAST JR	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 146,313.40		0	11.00	6
COLIN ELLISON	Fire	FIREFIGHTER I	\$ 68,621.00	\$ -	\$ -	\$ -	\$ 12,450.96	\$ 81,071.96		0	4.79	6
BENJAMIN ESCHNER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -	\$ -	\$ 12,696.00	\$ 122,339.00		0	8.00	6
WILLIAM ESSLING	Fire	FIRE BATTALION CHIEF	\$ 142,838.00	\$ 1,600.00	\$ -	\$ -	\$ 21,854.40	\$ 166,292.40		0	13.00	6
KERT EVANS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -	\$ -	\$ 21,854.40	\$ 131,697.40		0	10.00	6

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Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
KEVIN FLYNN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 132,197.40		0	11.00	6
JOSEPH FORDE	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	9.00	6
RONALD FRAIDER	Fire	DEPUTY FIRE CHIEF	\$ 143,000.00	\$ 1,600.00	\$ -		\$ 28,489.20	\$ 173,089.20	25.00	12	0.00	0.00
JOSHUA GABL	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 7,172.16	\$ 105,854.16		0	5.00	6
ALEXANDER GABRIELSEN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 12,696.00	\$ 111,378.00		0	5.00	6
RYAN GLENDENNING	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	9.00	6
PETER GRIPPER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	8.00	6
JONATHAN GROSSMANN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ -	\$ 109,743.00		0	9.00	6
CURTIS HANSELMAN	Fire	FIRE BATTALION CHIEF	\$ 127,676.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 151,130.40		0	13.00	6
ANDREW HANSEN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	8.00	6
MARK HARRIS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 21,854.40	\$ 131,597.40		0	10.00	6
JASON HORLACHER	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 129,668.40		0	11.00	6
THOMAS HOUSE	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 131,697.40		0	10.00	6
DAVID JOHNSON	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 138,232.20		0	9.00	6
KYLE KACZANOWSKI	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 28,489.20	\$ 127,171.20		0	8.00	6
JASON KEDROK	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 21,854.40	\$ 131,597.40		0	9.00	6
BENJAMIN KIMMEL	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 146,313.40		0	13.00	6
JAMES KLEIN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 131,697.40		0	11.00	6
ERIC KOCH	Fire	FIREFIGHTER I	\$ 101,155.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 131,831.96		0	13.00	6
KAZIMIERZ KRZECZKOWSKI	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 145,813.40		0	11.00	6
STUART KUHN	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 20,411.28	\$ 128,225.28		0	11.00	6
STEVEN LANDT	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 129,668.40		0	13.00	6
ANDREW LARSON	Fire	FIRE CHIEF	\$ 153,423.00	\$ 1,600.00	\$ -		\$ 28,489.20	\$ 183,512.20	25.00	12	0.00	0.00
TIMOTHY LIEBETRAU	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ -	\$ -		\$ 21,854.40	\$ 130,597.40		0	8.00	6
SCOTT LIMBERS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 138,132.20		0	9.00	6
BRADLEY LINDGREN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 12,696.00	\$ 122,439.00		0	9.00	6
RYAN LOFTUS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	8.00	6
ROBERT LOSIK	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 138,232.20		0	9.00	6
AARON LUNN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 138,919.96		0	11.00	6
EDWIN MAMPE	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 129,668.40		0	11.00	6
RICHARD MANTHY	Fire	FIRE DIVISION CHIEF	\$ 136,040.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 166,716.96	23.00	12	0.00	0.00
SAMANTHA MCLEAN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 12,696.00	\$ 111,378.00		0	8.00	6
THOMAS MIKULSKI	Fire	FIREFIGHTER II-PARAMEDIC	\$ 89,552.00	\$ -	\$ -		\$ 12,696.00	\$ 102,248.00		0	5.00	6
SCOTT MILLER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 103,588.00	\$ -	\$ -		\$ 21,854.40	\$ 125,442.40		0	8.00	6
MARTIN MORAN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 131,697.40		0	11.00	6
DARREN MORTON	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,100.00	\$ -		\$ 28,489.20	\$ 135,803.20		0	11.00	6
MATTHEW MURPHY	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 136,390.96		0	10.00	6
PETER NEWMAN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 138,919.96		0	11.00	6
MICHAEL NOLAN III	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 146,313.40		0	13.00	6
CHRISTIAN NOWAK	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 138,232.20		0	9.00	6
MATTHEW OATES	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 28,489.20	\$ 127,171.20		0	8.00	6
PHILLIP PALCZYNSKI	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 131,697.40		0	11.00	6
SEBASTIAN PARKER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 138,819.96		0	9.00	6
MICHAEL PERKOVICH	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 153,035.96		0	11.00	6
RAGNAR PETERSON	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 131,697.40		0	11.00	6
ANTHONY PICCOLO	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 7,669.44	\$ 117,512.44		0	11.00	6

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Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
BEN PIEPER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 138,819.96		0	10.00	6
MARC PISCITIELLO	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 7,669.44	\$ 117,412.44		0	9.00	6
DARLA PITTS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 7,669.44	\$ 117,512.44		0	10.00	6
WALTER PRESTEL	Fire	FIREFIGHTER II-PARAMEDIC	\$ 85,314.00	\$ -	\$ -		\$ 28,489.20	\$ 113,803.20		0	5.00	6
PAUL PRETZER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 131,697.40		0	10.00	6
BRETT PROCTOR	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 20,411.28	\$ 119,093.28		0	8.00	6
CHAD QUECKBOERNER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	9.00	6
RYAN REID	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ -	\$ 109,643.00		0	9.00	6
MARK RETEL	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 28,489.20	\$ 152,948.20		0	13.00	6
MARY RETEL	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ -	\$ 124,459.00		0	13.00	6
DAVID ROBERTS	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 153,535.96		0	11.00	6
RAYMOND RODEN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 28,489.20	\$ 138,332.20		0	11.00	6
WILLIAM RODGERS	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 153,535.96		0	13.00	6
DAVID RUSZKOWSKI	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 132,197.40		0	11.00	6
CHRISTOPHER RYMUT	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 153,035.96		0	10.00	6
MICHAEL SCHUBERT	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 146,313.40		0	13.00	6
STEVE SCHWARTZ	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,100.00	\$ -		\$ 20,411.28	\$ 130,254.28		0	11.00	6
CATHERINE SHIELDS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 123,039.00		0	12.00	6
ADAM SIELIG	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ -	\$ -		\$ 28,489.20	\$ 137,232.20		0	8.00	6
MATTHEW SIGLER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 85,314.00	\$ -	\$ -		\$ 12,450.96	\$ 97,764.96		0	5.00	6
JOHN SIMON	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 129,668.40		0	11.00	6
JOSEPH SKALSKI	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 139,419.96		0	13.00	6
JAMES STEMPIEN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 7,669.44	\$ 117,412.44		0	9.00	6
DAVID STROJNY	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 146,313.40		0	13.00	6
RICHARD SWEETMAN	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 12,696.00	\$ 122,439.00		0	9.00	6
SCOTT VASICEK	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,000.00	\$ -		\$ 7,172.16	\$ 116,915.16		0	9.00	6
JOHN VOLZ	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 132,197.40		0	13.00	6
JASON WACHAL	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 129,668.40		0	13.00	6
SHANE WAGNER	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ -	\$ 98,682.00		0	5.00	6
MATTHEW WALTERS	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 131,497.40		0	8.00	6
EDWARD WEILER	Fire	FIREFIGHTER II-ENGINEER	\$ 106,214.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 136,890.96		0	13.00	6
LLOYD WOLLERT	Fire	FIREFIGHTER II-PARAMEDIC	\$ 98,682.00	\$ -	\$ -		\$ 12,696.00	\$ 111,378.00		0	5.00	6
DWAYNE WOOD	Fire	FIRE DIVISION CHIEF	\$ 142,838.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 173,514.96	23.00	12	0.00	0.00
MATTHEW YEGGE JR	Fire	FIRE LIEUTENANT SHIFT	\$ 122,859.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 145,813.40		0	10.00	6
WILLIAM YOWELL	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 132,197.40		0	13.00	6
ALBERT ZLOZA	Fire	FIREFIGHTER II-PARAMEDIC	\$ 108,743.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 139,419.96		0	12.00	6
NORA BOYER	Planning	PLANNER II	\$ 119,213.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 149,889.96	25.00	12	0.00	0.00
PATRICIA DIMATTEO	Planning	ADMINISTRATIVE ASSISTANT	\$ 81,355.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 111,431.96	17.00	12	0.00	0.00
WILLIAM ENRIGHT	Planning	ASST DIR OF PLAN & COMM DEV	\$ 140,728.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 155,024.00	25.00	12	0.00	0.00
STEVEN HAUTZINGER	Planning	PLANNER II	\$ 119,213.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 148,602.20	15.00	12	0.00	0.00
SAMUEL HUBBARD	Planning	PLANNER II	\$ 111,981.00	\$ -	\$ -		\$ 21,854.40	\$ 133,835.40	14.17	12	0.00	0.00
DEREK MACH	Planning	PLANNER II	\$ 119,213.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 149,389.96	22.75	12	0.00	0.00
MICHAEL MERTES	Planning	BUSINESS DEVELOPMENT COORD	\$ 117,579.00	\$ 900.00	\$ -		\$ 7,172.16	\$ 125,651.16	15.00	12	0.00	0.00
LINDA PASCUCCI	Planning	ADMINISTRATIVE ASSISTANT	\$ 81,400.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 95,196.00	20.00	12	0.00	0.00
CHARLES WTHRNGTN-PERKINS	Planning	DIR OF PLAN & COMM DEV	\$ 171,764.00	\$ 1,600.00	\$ 4,800.00		\$ 29,076.96	\$ 207,240.96	25.00	12	0.00	0.00
BRIAN ALLEN	Building Services	ELECTRICAL INSPECTOR	\$ 104,125.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 134,301.96	22.58	12	0.00	0.00

Village of Arlington Heights
EMPLOYEE TOTAL COMPENSATION PACKAGE
EFFECTIVE JANUARY 17, 2020
Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
MICHAEL BOYLE	Building Services	PERMITS SUPERVISOR	\$ 98,790.00	\$ -	\$ -		\$ 7,172.16	\$ 105,962.16	10.42	12	0.00	0.00
PAUL DUMAIS	Building Services	FIRE SAFETY INSPECTOR	\$ 104,125.00	\$ 1,600.00	\$ -		\$ 28,489.20	\$ 134,214.20	25.00	12	0.00	0.00
MARK FINK	Building Services	ASSISTANT BUILDING OFFICIAL	\$ 108,414.00	\$ -	\$ -		\$ 12,696.00	\$ 121,110.00	15.00	12	0.00	0.00
VALERIE GERSTEIN	Building Services	PERMITS,INSP & LICENSING COORD	\$ 93,609.00	\$ 1,600.00	\$ -		\$ 7,669.44	\$ 102,878.44	25.00	12	0.00	0.00
ANNE MARIE GODBY	Building Services	PERMIT TECHNICIAN	\$ 66,855.00	\$ -	\$ -		\$ 29,076.96	\$ 95,931.96	10.00	12	0.00	0.00
JOHNATHAN LANDERS	Building Services	BUILDING & PROPERTY INSPECTOR	\$ 77,128.00	\$ -	\$ -		\$ 28,489.20	\$ 105,617.20	10.00	12	0.00	0.00
KRIS LARSEN	Building Services	BUILDING & PROPERTY INSPECTOR	\$ 79,261.00	\$ -	\$ -		\$ 12,696.00	\$ 91,957.00	10.00	12	0.00	0.00
DONALD LAY	Building Services	FIRE SAFETY INSPECTIONS SUPV	\$ 120,007.00	\$ -	\$ -		\$ 7,669.44	\$ 127,676.44	14.17	12	0.00	0.00
PATRICIA LE VEE	Building Services	ADMINISTRATIVE ASSISTANT	\$ 81,399.00	\$ 900.00	\$ -		\$ 12,696.00	\$ 94,995.00	17.00	12	0.00	0.00
CYNTHIA LORUSSO	Building Services	FIRE SAFETY INSPECTOR	\$ 103,356.00	\$ 900.00	\$ -		\$ 12,450.96	\$ 116,706.96	15.00	12	0.00	0.00
SUSAN MILLER	Building Services	PERMIT TECHNICIAN	\$ 73,839.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 103,228.20	15.00	12	0.00	0.00
DEBRA PIERCE	Building Services	PLAN REVIEWER	\$ 93,748.00	\$ -	\$ -		\$ 24,559.44	\$ 118,307.44	15.00	12	0.00	0.00
JAMIE SCHMIDT	Building Services	BUILDING & PROPERTY INSPECTOR	\$ 85,030.00	\$ -	\$ -		\$ -	\$ 85,030.00	12.50	12	0.00	0.00
LOUIS SOEST JR	Building Services	PLUMBING INSPECTOR	\$ 104,125.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 117,921.00	20.00	12	0.00	0.00
STEVEN TOULOUUMIS	Building Services	DIRECTOR OF BUILDING SERVICES	\$ 133,037.00	\$ -	\$ -		\$ 29,076.96	\$ 162,113.96	16.17	12	0.00	0.00
ROBERT WARD	Building Services	FIRE SAFETY INSPECTOR	\$ 77,128.00	\$ -	\$ -		\$ -	\$ 77,128.00	10.00	12	0.00	0.00
TERESE BISKNER	Health Services	ENVIRONMNTAL HLTH PRACTITIONER	\$ 111,934.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 141,423.20	20.00	12	0.00	0.00
JEFFREY BOHNER	Health Services	ENVIRONMNTAL HLTH PRACTITIONER	\$ 111,934.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 125,730.00	20.00	12	0.00	0.00
NANCY CARDELLA	Health Services	OFFICE ASSISTANT	\$ 70,782.00	\$ 1,000.00	\$ -		\$ 28,489.20	\$ 100,271.20	20.00	12	0.00	0.00
NICOLE ESPINOZA	Health Services	SOCIAL SERVICES COORDINATOR	\$ 100,105.00	\$ -	\$ -		\$ 28,489.20	\$ 128,594.20	10.00	12	0.00	0.00
SEAN FRERES	Health Services	ENVIRONMNTAL HLTH PRACTITIONER	\$ 111,934.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 142,610.96	25.00	12	0.00	0.00
MELISSA JACOBSEN	Health Services	ADMINISTRATIVE ASSISTANT	\$ 71,017.00	\$ -	\$ -		\$ 28,489.20	\$ 99,506.20	10.00	12	0.00	0.00
JAMES MCCALISTER	Health Services	HEALTH AND HUMAN SVCS DIRECTOR	\$ 146,402.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 169,856.40	25.00	12	0.00	0.00
DAVID ROBB	Health Services	DISABILITY SERVICE COORDINATOR	\$ 104,125.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 134,801.96	23.00	12	0.00	0.00
MARY STERRENBERG	Health Services	NURSING SUPERVISOR	\$ 131,132.00	\$ 1,600.00	\$ -		\$ -	\$ 132,732.00	23.00	12	0.00	0.00
KAREN HANSEN	Senior Services	SENIOR CENTER MANAGER	\$ 132,876.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 163,552.96	25.00	12	0.00	0.00
KARIE VAN GRINSVEN	Senior Services	PROGRAM COORDINATOR	\$ 80,853.12	\$ -	\$ -		\$ 28,489.20	\$ 109,342.32	0.00	0.00	0.00	0.00
GLENN ADAMS	Public Works	FOREMAN I	\$ 111,934.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 135,388.40	25.00	12	0.00	0.00
SCOTT BELLANGER	Public Works	FOREMAN II	\$ 116,305.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 146,481.96	22.42	12	0.00	0.00
SEAN BERICHON	Public Works	MAINTENANCE WORKER II	\$ 76,352.00	\$ 900.00	\$ -		\$ 20,411.28	\$ 97,663.28	15.00	12	0.00	0.00
ROBERT BONIFAZI	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 125,732.96	23.00	12	0.00	0.00
MICHAEL BRAUNSREUTER	Public Works	MAINTENANCE WORKER II	\$ 73,731.00	\$ -	\$ -		\$ 12,450.96	\$ 86,181.96	15.00	12	0.00	0.00
ANTHONY BUTERA	Public Works	MAINTENANCE WORKER II	\$ 86,288.00	\$ 1,000.00	\$ -		\$ 21,854.40	\$ 109,142.40	17.00	12	0.00	0.00
STEVE CRAFT	Public Works	MAINTENANCE WORKER II	\$ 92,807.00	\$ 1,000.00	\$ -		\$ 12,450.96	\$ 106,257.96	20.00	12	0.00	0.00
BRIAN CRAWFORD	Public Works	CREW CHIEF	\$ 106,834.00	\$ 1,100.00	\$ -		\$ 28,489.20	\$ 136,423.20	23.00	12	0.00	0.00
NICK DEADESSIS	Public Works	CREW CHIEF ELECTRICAL	\$ 118,240.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 141,194.40	22.67	12	0.00	0.00
MARK DYKAS	Public Works	MAINTENANCE MECHANIC II	\$ 85,206.00	\$ -	\$ -		\$ 21,854.40	\$ 107,060.40	13.75	12	0.00	0.00
KARL ENMA	Public Works	ENGINEERING INSPECTOR	\$ 111,934.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 142,610.96	23.67	12	0.00	0.00
THOMAS ERICKSON	Public Works	MAINTENANCE WORKER II	\$ 73,731.00	\$ -	\$ -		\$ 12,696.00	\$ 86,427.00	12.08	12	0.00	0.00
LLOYD FRANCIS	Public Works	CREW CHIEF	\$ 99,809.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 123,263.40	25.00	12	0.00	0.00
JAMES GONET	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 118,010.40	20.67	12	0.00	0.00
CHESTER GORECKI	Public Works	MANAGEMENT ANALYST II	\$ 90,141.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 112,895.40	17.00	12	0.00	0.00
MICHAEL GRAVES	Public Works	ELECTRICIAN II	\$ 111,934.00	\$ 1,600.00	\$ -		\$ 7,669.44	\$ 121,203.44	23.00	12	0.00	0.00
MICHAEL HEPNER	Public Works	CIVIL ENGINEER I	\$ 78,881.00	\$ -	\$ -		\$ -	\$ 78,881.00	10.00	12	0.00	0.00
MICHAEL HODGE	Public Works	MAINTENANCE WORKER II	\$ 88,393.00	\$ 1,000.00	\$ -		\$ 12,696.00	\$ 102,089.00	17.00	12	0.00	0.00
CHARLES HOMUTH	Public Works	ENGINEERING TECHNICIAN	\$ 95,545.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 118,999.40	24.25	12	0.00	0.00

Village of Arlington Heights
EMPLOYEE TOTAL COMPENSATION PACKAGE
EFFECTIVE JANUARY 17, 2020
Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
NANCI JULIUS	Public Works	SENIOR CIVIL ENGINEER	\$ 124,632.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 138,928.00	23.58	12	0.00	0.00
ANDREW KANOUSE	Public Works	CUSTODIAN	\$ 70,782.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 85,078.00	25.00	12	0.00	0.00
ASHLEY KARR	Public Works	CREW CHIEF	\$ 87,553.00	\$ 900.00	\$ -		\$ -	\$ 88,453.00	15.00	12	0.00	0.00
TERRY KOEPL	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 118,510.40	25.00	12	0.00	0.00
DONNA LOCHER	Public Works	ADMINISTRATIVE ASSISTANT	\$ 81,400.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 111,576.96	22.25	12	0.00	0.00
KYLE MANSKE	Public Works	CUSTODIAN	\$ 57,410.00	\$ -	\$ -		\$ 20,411.28	\$ 77,821.28	11.67	12	0.00	0.00
SHAWN MCALPIN	Public Works	MAINTENANCE WORKER II	\$ 90,602.00	\$ 1,100.00	\$ -		\$ 28,489.20	\$ 120,191.20	20.00	12	0.00	0.00
JEREMY MEYER	Public Works	MAINTENANCE WORKER II	\$ 75,763.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 98,517.40	15.00	12	0.00	0.00
STEVEN MURRAY	Public Works	MAINTENANCE WORKER II	\$ 75,763.00	\$ -	\$ -		\$ 21,854.40	\$ 97,617.40	11.25	12	0.00	0.00
JOHN NOLAN	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 125,732.96	25.00	12	0.00	0.00
JAMES O'GRADY	Public Works	MAINTENANCE WORKER II	\$ 92,807.00	\$ 1,100.00	\$ -		\$ 12,450.96	\$ 106,357.96	22.17	12	0.00	0.00
WILLIAM OAKLEY	Public Works	CREW CHIEF	\$ 106,834.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 137,510.96	25.00	12	0.00	0.00
ANTHONY OVCINA	Public Works	MAINTENANCE MECHANIC II	\$ 104,630.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 128,084.40	25.00	12	0.00	0.00
MICHAEL PAGONES	Public Works	VILLAGE ENGINEER	\$ 145,698.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 176,374.96	25.00	12	0.00	0.00
CHRISTOPHER PAPIERNIAK	Public Works	ASST DIRECTOR OF PUBLIC WORKS	\$ 153,256.00	\$ 900.00	\$ -		\$ 29,076.96	\$ 183,232.96	20.00	12	0.00	0.00
CONRAD PITZER	Public Works	CUSTODIAN	\$ 67,913.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 90,667.40	15.00	12	0.00	0.00
DRU SABATELLO	Public Works	FORESTER	\$ 116,305.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 146,981.96	25.00	12	0.00	0.00
DAVID SCANLON	Public Works	MAINTENANCE WORKER II	\$ 77,855.00	\$ 900.00	\$ -		\$ 7,172.16	\$ 85,927.16	15.00	12	0.00	0.00
TIFFANY SCHMOKER	Public Works	ENGINEERING DATA COORDINATOR	\$ 81,444.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 111,520.96	17.00	12	0.00	0.00
BRIGET SCHWAB	Public Works	CIVIL ENGINEER II	\$ 119,213.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 149,389.96	20.00	12	0.00	0.00
THOMAS SHAWKE	Public Works	ELECTRICIAN II	\$ 87,552.00	\$ 900.00	\$ -		\$ 20,411.28	\$ 108,863.28	15.00	12	0.00	0.00
SCOTT SHIRLEY	Public Works	PUBLIC WORKS DIRECTOR	\$ 179,775.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 210,451.96	23.00	12	0.00	0.00
PATRICK SMITH	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 118,510.40	24.25	12	0.00	0.00
KENNETH TULLAR	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 20,411.28	\$ 117,067.28	25.00	12	0.00	0.00
DAVID VAN RYN	Public Works	FOREMAN II	\$ 119,028.00	\$ -	\$ -		\$ 12,696.00	\$ 131,724.00	15.00	12	0.00	0.00
ALDAIR VARGAS	Public Works	CIVIL ENGINEER I	\$ 77,128.00	\$ -	\$ -		\$ -	\$ 77,128.00	10.00	12	0.00	0.00
STEVE WASHBURN	Public Works	ELECTRICIAN II	\$ 109,865.00	\$ 1,000.00	\$ -		\$ 21,854.40	\$ 132,719.40	20.00	12	0.00	0.00
JOSEPH WOLFGAM	Public Works	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 125,732.96	23.00	12	0.00	0.00
DIMOS ZAHAROPOULOS	Public Works	CIVIL ENGINEER II	\$ 99,146.00	\$ 900.00	\$ -		\$ 7,172.16	\$ 107,218.16	15.00	12	0.00	0.00
SAM ARGIRIS	Water & Sewer	PUMP OPERATOR	\$ 78,256.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 107,645.20	15.00	12	0.00	0.00
MATTHEW BERKOWITZ	Water & Sewer	ELECTRICIAN II	\$ 85,206.00	\$ -	\$ -		\$ 29,076.96	\$ 114,282.96	15.00	12	0.00	0.00
PAUL CAMEL	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ -	\$ 96,656.00	24.25	12	0.00	0.00
BRADLEY CHRISTIANSEN	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,100.00	\$ -		\$ 21,854.40	\$ 118,010.40	22.25	12	0.00	0.00
RONALD COOKE	Water & Sewer	PUMP OPERATOR	\$ 96,859.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 120,313.40	25.00	12	0.00	0.00
ERIK DANIELCZYK	Water & Sewer	CREW CHIEF	\$ 106,834.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 137,510.96	24.25	12	0.00	0.00
MICHAEL EGGERT	Water & Sewer	UTILITY TECHNICIAN	\$ 73,227.00	\$ -	\$ -		\$ 12,450.96	\$ 85,677.96	10.00	12	0.00	0.00
DONALD ELMORE	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 20,411.28	\$ 117,067.28	25.00	12	0.00	0.00
JOSHUA ENGELKING	Water & Sewer	MAINTENANCE WORKER II	\$ 71,748.00	\$ -	\$ -		\$ 29,076.96	\$ 100,824.96	10.42	12	0.00	0.00
LINDA FOSTER	Water & Sewer	ADMINISTRATIVE ASSISTANT	\$ 63,779.00	\$ 900.00	\$ -		\$ 12,696.00	\$ 77,375.00	15.00	12	0.00	0.00
SCOTT FRANK	Water & Sewer	MAINTENANCE WORKER I	\$ 80,333.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 94,129.00	20.00	12	0.00	0.00
MICHAEL GILLES	Water & Sewer	WATER SERVICE SUPERVISOR	\$ 102,765.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 116,561.00	22.83	12	0.00	0.00
ANTHONY HATFIELD	Water & Sewer	ADMINISTRATIVE ASSISTANT	\$ 63,670.00	\$ -	\$ -		\$ 28,489.20	\$ 92,159.20	15.00	12	0.00	0.00
RYAN HOLTHOUSE	Water & Sewer	CREW CHIEF	\$ 99,808.00	\$ 1,100.00	\$ -		\$ 20,411.28	\$ 121,319.28	20.50	12	0.00	0.00
TODD HORNDASCH	Water & Sewer	WATER PRODUCTION FOREMAN II	\$ 123,772.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 154,448.96	25.00	12	0.00	0.00
MICHAEL IGNOFFO	Water & Sewer	MAINTENANCE WORKER I	\$ 63,670.00	\$ -	\$ -		\$ 20,411.28	\$ 84,081.28	13.33	12	0.00	0.00
RYAN KINDLE	Water & Sewer	WATER METER TECHNICIAN	\$ 67,913.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 90,667.40	15.00	12	0.00	0.00

Village of Arlington Heights
EMPLOYEE TOTAL COMPENSATION PACKAGE
EFFECTIVE JANUARY 17, 2020
Total Compensation Package (TCP) for every employee whose TCP is in excess of \$75,000

Employee Name	Employee Actual Department	Position Title	2020 Annual Salary	Longevity	Vehicle Allowance	Clothing Allowance	Annual Health Insurance	TCP	Vacation Days Granted*	Sick Days Granted *	24 Hour Shift Vacation Days Granted*	24 Hour Shift Sick Days Granted *
EDWARD KUHL	Water & Sewer	PUMP OPERATOR	\$ 96,859.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 120,313.40	25.00	12	0.00	0.00
PAUL LAMPA	Water & Sewer	MAINTENANCE WORKER II	\$ 75,763.00	\$ 900.00	\$ -		\$ 12,696.00	\$ 89,359.00	15.00	12	0.00	0.00
JOHN LAWLOR	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 109,352.00	23.00	12	0.00	0.00
JAMES LESCHMAN	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 125,732.96	25.00	12	0.00	0.00
ROBERT MALLEY	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 125,232.96	22.00	12	0.00	0.00
DAVID MCGANN	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 125,232.96	20.00	12	0.00	0.00
STEVEN MULLANY	Water & Sewer	PUBLIC WORKS SERVICES COORD	\$ 119,213.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 142,667.40	25.00	12	0.00	0.00
JEFFREY MUSINSKI	Water & Sewer	SUPERINTENDENT OF UTILITIES	\$ 135,478.00	\$ 900.00	\$ -		\$ 21,854.40	\$ 158,232.40	20.00	12	0.00	0.00
MICHAEL NOLAN	Water & Sewer	FOREMAN I	\$ 109,204.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 139,880.96	25.00	12	0.00	0.00
DAVID NORDIN	Water & Sewer	FOREMAN II	\$ 107,540.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 138,216.96	25.00	12	0.00	0.00
JOHN PREUCIL	Water & Sewer	CREW CHIEF	\$ 104,304.00	\$ 1,600.00	\$ -		\$ 21,854.40	\$ 127,758.40	23.33	12	0.00	0.00
JAMES SCHMID	Water & Sewer	MAINTENANCE WORKER II	\$ 92,807.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 122,883.96	20.00	12	0.00	0.00
KENNETH SHERDEN	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 125,732.96	25.00	12	0.00	0.00
GEOFFREY SMITH	Water & Sewer	PUMP OPERATOR	\$ 96,859.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 127,535.96	25.00	12	0.00	0.00
ADAM SWANSON	Water & Sewer	MAINTENANCE WORKER I	\$ 71,309.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 100,698.20	15.00	12	0.00	0.00
MICHAEL TAFFE	Water & Sewer	MAINTENANCE WORKER II	\$ 95,056.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 125,232.96	22.08	12	0.00	0.00
DEAN TARKOWSKI	Water & Sewer	PUMP OPERATOR	\$ 96,859.00	\$ 1,600.00	\$ -		\$ 12,696.00	\$ 111,155.00	25.00	12	0.00	0.00
JOHN TARRANT	Water & Sewer	MAINTENANCE WORKER I	\$ 81,400.00	\$ 1,000.00	\$ -		\$ 12,696.00	\$ 95,096.00	20.00	12	0.00	0.00
CHARLES THOMAS	Water & Sewer	ELECTRONICS TECHNICIAN	\$ 104,125.00	\$ 900.00	\$ -		\$ 24,559.44	\$ 129,584.44	15.00	12	0.00	0.00
VERONICA TREVINO	Water & Sewer	WATER METER TECHNICIAN	\$ 71,309.00	\$ 900.00	\$ -		\$ 20,411.28	\$ 92,620.28	15.00	12	0.00	0.00
THERESA WOLKOWICZ	Water & Sewer	ADMINISTRATIVE SUPPORT COORDIN	\$ 94,258.00	\$ 1,000.00	\$ -		\$ 12,696.00	\$ 107,954.00	20.00	12	0.00	0.00
JOHN BIEBER	Municipal Fleet	LEAD AUTO TECH	\$ 118,240.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 148,916.96	25.00	12	0.00	0.00
KARL CHABOWSKI	Municipal Fleet	AUTO TECH II	\$ 111,934.00	\$ 1,100.00	\$ -		\$ 12,696.00	\$ 125,730.00	21.83	12	0.00	0.00
JONATHON GASCON	Municipal Fleet	STOREKEEPER SUPERVISOR	\$ 69,340.00	\$ -	\$ -		\$ 12,696.00	\$ 82,036.00	10.00	12	0.00	0.00
KENNETH GRABOWSKI	Municipal Fleet	AUTO TECH II	\$ 109,585.00	\$ 1,600.00	\$ -		\$ 29,076.96	\$ 140,261.96	25.00	12	0.00	0.00
GUY KOEPL	Municipal Fleet	AUTO TECH I	\$ 104,125.00	\$ 1,600.00	\$ -		\$ 7,669.44	\$ 113,394.44	25.00	12	0.00	0.00
STEVE MADAY	Municipal Fleet	AUTO TECH I	\$ 104,125.00	\$ 1,100.00	\$ -		\$ 29,076.96	\$ 134,301.96	20.00	12	0.00	0.00
SAMMIE ROBINSON	Municipal Fleet	WELDER	\$ 93,609.00	\$ 1,000.00	\$ -		\$ 29,076.96	\$ 123,685.96	17.00	12	0.00	0.00
RAYMOND SALISBURY	Municipal Fleet	VEHICLE MAINTENANCE FOREMAN II	\$ 119,213.00	\$ 900.00	\$ -		\$ 28,489.20	\$ 148,602.20	15.00	12	0.00	0.00
ROSS VIEGER	Municipal Fleet	AUTO TECH I	\$ 104,125.00	\$ 1,000.00	\$ -		\$ 21,854.40	\$ 126,979.40	17.75	12	0.00	0.00